

2024 SUSTAINABILITY REPORT



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LETTER FROM THE CHIEF EXECUTIVE

01



LETTER FROM THE CHIEF EXECUTIVE.

Brilen/Novapet, As part of its commitment to driving social transformation toward a more sustainable, circular, efficient and socially responsible future, has developed a series of strategies aimed at avoiding, mitigating or compensating for the impacts that industrial activity could generate.

Our companies' vision reflects a strong commitment to our customers regarding our products, infrastructure, transport and energy used, which contribute to reducing the carbon footprint by using renewable energy for more than 20% of our total electricity consumption, having installed photovoltaic fields on more than 25 hectares, with a reduction equivalent to more than 10,000 t/year of CO₂ emissions.

Similarly, by developing projects to store the electrical energy generated by our photovoltaic facilities, using lithium-ion batteries, we will increase the use of renewable energy daily for longer periods.

Another strategic aspect in which we have also intervened with the same goal has been the installation of an intermodal freight terminal where we have managed to replace shifting heavy truck transport to rail, with the contribution in the equivalent reduction of CO₂ emissions.

Regarding our clear objective of contributing to the circular transformation of industrial activities, this has been demonstrated through our project to produce 15,000 tons per year of recycled granules from post-consumer bottles. After collection, these bottles undergo an initial sorting and washing process, and the final transformation into food-grade granules takes place at our facilities using state-of-the-art technology. This allows for their reuse in the manufacture of new containers, thus giving a second life to these materials that might otherwise have ended up in landfills or incinerated. In this way, we also contribute to reducing our carbon footprint by avoiding the use of petrochemical-based materials.

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In this priority commitment to society and the environment, we are pleased to highlight our adherence to the voluntary OCS® (Operation Clean Sweep) program through which different structural measures are being adopted so that none of the materials we handle or produce in our facilities can leave our industrial environment into the environment.

Our environmental commitment has been historically recognized and certified by international standards for environmental assurance and efficient energy management in our processes, standards that are audited annually by international accreditation companies.

We recognize as a top priority ensuring the safety and health of all our employees and contractors, and through repeated training and awareness campaigns, we maintain very good levels of safety in all our facilities.

In this same sense, we state that our main focus is on the people in our companies, as well as those of our suppliers, customers, or those who are part of the communities where we carry out our activities.

We promote continuous training in our teams through extensive training plans, maintaining a high degree of dialogue with social agents at all times, thus enabling work interactions based on mutual trust.

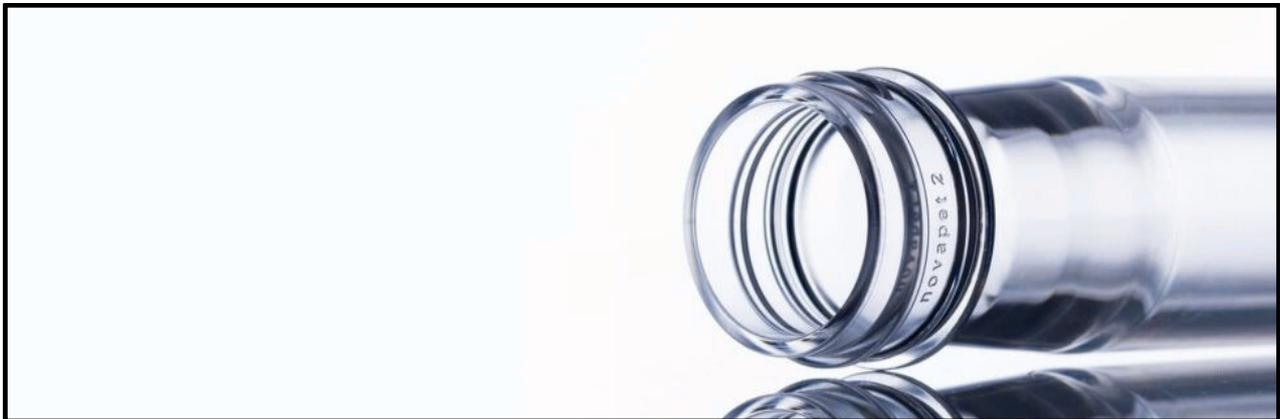
We prioritize inclusion in all our teams by developing and implementing both Equality Plans and harassment prevention plans, as well as supporting and creating opportunities for the most vulnerable groups through active collaboration plans with entities that promote social inclusion.



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We also strengthen our ethical commitment to the guiding principles on business and human rights, while aligning ourselves with the sustainable development goals promoted by the UN Global Compact.

For all the above reasons, we want to reiterate our firm commitment to the sustainable management of our environmental and social surroundings, contributing with a spirit of continuous improvement to the transformation of our activities, offering innovative, efficient and sustainable solutions to our clients and the rest of society.





THE INDUSTRIAL COMPLEX

02



2.1 HISTORY.

BRILEN S.A. was established in 1976 by the Japanese company Michalke Ibérica-Teijin, whose objective was to install an integrated polyester resin production capacity with textile yarn production lines and a staple fiber production line in Barbastro (Huesca), in northern Spain, in order to serve both the Spanish and southern European markets. Industrial activity began with the first production runs in 1979. Due to a series of changes in the company's strategy, it passed into the hands of a consortium of banks, with Japanese capital withdrawing from the company in 1981.

From that moment on, the new management entity made a series of decisions aimed at reorienting the textile business and generated a first project to significantly diversify the market by moving to produce PET resins with formulation for the world of packaging (1989).

To continue with this goal, ULDESA was purchased (1990), providing itself from that year onwards with a production capacity of PET preforms of about 450 MM units. The year 1996 was truly crucial for BRILEN S.A., as the SAMCA Group acquired 100% ownership of the company.

In 1999 the project for a new cogeneration plant materialized, which with its 24,745 Mwh became the largest European cogeneration plant with natural gas engines.

Similarly, and continuing with the investment drive to consolidate existing businesses at the Barbastro factory, the first of two large PET plants, with an installed capacity of 100,000 tons per year, was launched in 2000. That same year, a new project, Technical Yarns, was also launched.

The tonnage of PET dedicated to transformation into preforms continued to increase, reaching 15,600 tons/year of PET converted into preforms in 2000; which defined the injection molding activity as a business subordinate to PET.



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In 2005, a new PET production plant with a capacity of 130,000 tons per year was commissioned, making us the largest PET producer on the Iberian Peninsula with an installed capacity of 260,000 tons per year, and leading the Iberian market from that year onward. At the same time, the company was rebranded as NOVAPET S.A., a separate entity from the textile business, becoming a leader in the PET industry.

Once this expansion of PET was achieved, it was decided in 2006 to discontinue the traditional textile business, a business that, despite the efforts made, could not compete with the Asian market, converting a large part of the staff assigned to this business towards the newly built PET plants.

From 2006 onwards, the injection molding production capacity continued to increase, remaining a subordinate business to PET, and the production capacity of the Technical Yarns plant began to increase, giving meaning to the vision of this activity as a textile replacement for the original project.

Building on the success of production and sales, new projects are being launched between 2018 and 2023, which will consolidate a production capacity of 25,000 tons per year for the technical yarn textile business.

Similarly, in 2015, a strategic review of the packaging business was conducted. This decision led to a re-engineering project for the Injection Molding Area, aimed at establishing a maximum performance plan that would allow us to meet the highest market demands in terms of production capacity, quality, and food safety.



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As a continuation of this strategy, capacity expansion projects were developed between 2016 and 2022, resulting in one of the most modern injection molding plants in Europe, with an installed capacity of 2,600 MM preforms. From 2023 onwards, the decision was made to integrate the marketing of preforms into NOVEN as a subsidiary of NOVAPET.

In parallel, in 2021, a strategic decision was made to complement the virgin PET manufacturing plants with a new plant dedicated to the mechanical recycling of RPET from post-consumer flakes, creating a new business line RENOVAPET (a subsidiary of NOVAPET) which entered production in 2023, thus reinforcing the sustainability component in the Company's strategic vision.

In 2022, a 15.5 MW photovoltaic plant, entirely dedicated to self-consumption, was commissioned at the Barbastro facilities.

All of this, complemented by the parallel work carried out over all these years to obtain certifications according to ISO 9001, ISO 14001, FSSC 22000 and ISO 50001 standards, integrating all our activities into a single management system, generates value for our clients, who, with their audits, verify the high level achieved on a daily basis, making us part of their management models, integrating us as "premium" partners in their management structures, thus ensuring the loyalty of our activity.



MILESTONES

1976



Foundation:
Michalkelberica-Teijin



1979

Continuous
Filament Staple
Fiber 13,000 T/Y



1981



Consortium of Banks



1989

PET bottle grade
2,000 T/Y



1990

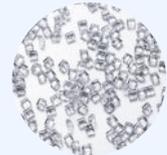


ULDESA Preform
Plant 7,000 T/Y



1992

Bottle grade PET
15,000 T/Y



1996

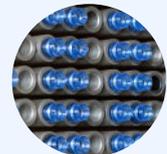


Bottle grade PET
30,000 T/Y SAMCA
GROUP



1998

Preforms 13,500
T/Y



1999



Continuous filament
13,100 T/Y
Cogeneration 25 MW



2000

Bottle-grade PET
130,000 T/Y Technical
Yarn 5,000 T/Y



2002



Preforms
17.000 T/Y



2005

novapET
PET bottle grade
260,000 T/Y



MILESTONES

2007



Preforms 18,500 T/Y



2010

Technical Yarn 10,000 T/Y



2012



SSP B1
2.500 T/Y



2014

Preforms
20.000 T/Y



2015



Technical Yarn
15,000 T/Y



2016

Preforms
30.000 T/Y



2017

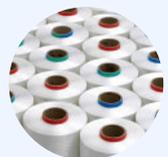


Preforms
45.000 T/Y



2018

Preforms 50,000 T/Y
Technical Yarn 20,000 T/Y



2021



Preforms
55.000 T/Y



2022

15 MW photovoltaic plant,
65,000 T/Y preforms



2023



Technical Wire 26,000 T/Y
RPET Plant 15,000 T/Y



RE
nova
PET

noven
NOVAPET ENVASE PREFORMAS

2.2 PURPOSE.

To offer innovative solutions for the sustainable, safe, and responsible use of PET, demonstrating to society the benefits and positive impacts of its utility and quality, and promoting a culture of circularity and safety in the plastics, textile, and packaging sectors. In this way, we contribute to our society's transition to a more efficient, digital, circular, and consequently more sustainable model.

Innovation in products, services and operations with the purpose of consolidating and extending the presence of PET in increasingly diverse markets.

PET as our material of choice to offer the packaging industry the triple advantage that defines this polymer: utility, quality and sustainability.

The PACKAGING that integrates the image and advantages of the material and the customer's culture.

High tenacity polyester yarn tailored to our customers' needs and prepared for all types of industrial challenges.



2.3 WORK POLICIES AND PROCEDURES.

Our methodology and way of working consists of different corporate standards applicable to our entire Industrial Complex, which are encompassed in our Quality, Food Safety, Environment, Energy Management, Occupational Risk Prevention and Major Accident Prevention Management Systems.

SAMCA Group Code of Ethics

- Integrated Policies for Quality Management, Food Safety, Environment, Energy Management and Occupational Risk Prevention.
- Major Accident Prevention Policy.

Based on these documents, a series of principles are deployed whose compliance is essential for our Industrial Complex.

Strict Regulatory Compliance.

- Quality and Safety Assurance of our products.
- Health and Wellbeing of Our Workers.
- Equality and non-discrimination of people.
- Bullying prevention.
- Respect for the Environment
- Commitment to Sustainability.

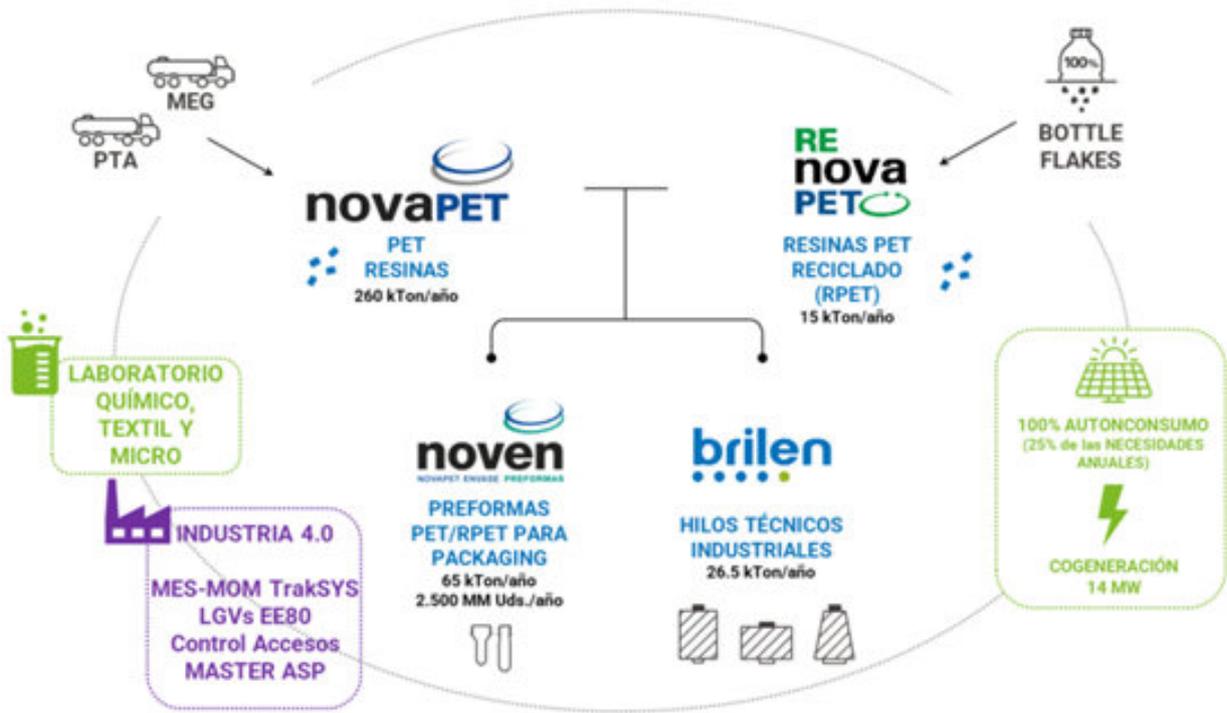
Responsible procurement practices.

- Privacy protection.
- Prevention of corrupt practices.
- Commitment to our stakeholders
- Meeting the needs and expectations of our customers.

This system is kept up-to-date by our entire team, with people specialized in each of the system management areas, and is subject to rigorous controls, both internal and external, to verify its correct performance.

2.4 PRODUCTION PROCESSES.

From our Industrial Complex we produce a wide variety of different products, maintaining the principles of innovation, sustainability, quality and safety throughout the entire production process with the use of efficient technologies that are continuously renewed and updated.



1. RAW MATERIALS

We conduct a thorough selection and quality control of all our raw materials, using suppliers who undergo rigorous approval processes. All raw materials are inspected, and those essential to the process are analyzed to determine their suitability for use in our facilities.



2. PLANT PROCESSES

In our industrial complex, a large number of processes take place to generate three major product families.

polyethylene terephthalate (PET)

PET is a polyester obtained through a polymerization process of terephthalic acid and monoethylene glycol, with catalysts added at different stages to obtain it in the form of a homopolymer or copolymer, depending on the application to which it is intended.

rPET

PET is the only plastic container that allows for bottle-to-bottle food recycling; that is, from a single bottle, we can use 100% of it to incorporate it into the production of a new bottle containing a certain percentage of rPET. In our process, we recover PET polymer from bottle flakes.



PREFORMAS

The basic composition of the preforms is PET resin. In some cases, colorants and additives are added in varying concentrations according to specific customer requirements. The use of rPET is also possible upon customer request and in the mixing percentage specified by the customer. These elements are then subjected to injection molding processes according to pre-established process parameters.

TECHNICAL YARN

Once again, PET is the basic raw material that makes up the yarn. This, along with the additives and sizing agents required for each product, is subjected to extrusion and subsequent winding processes to obtain the specifications required by each customer. In this process, it is also possible to include rPET in the percentage requested by the customer.

ENERGY

Certified to ISO 50001. A series of facilities and infrastructures are available to ensure the efficient operation of production processes through high-efficiency technologies such as the cogeneration and self-consumption electricity plant with photovoltaic solar energy and storage batteries.

3.STORAGE.

All the formats present in our facilities are aimed at optimizing storage spaces, both in our facilities and in those of our clients; this aspect together with the improvement and automation of our warehouses, contributes to efficient, agile and safe management for all stored products.

4. LOGISTICS PROCESS

We have a large logistics network of partners that allows our products to reach customers worldwide, with a particular focus on Spain and Europe. All shipments undergo rigorous and thorough inspections before being released to our customers' facilities.



2.5 OUR ACTIVITY IN 2024.

All activity in 2024 is framed within our Integrated Management System for Quality, Food Safety, Environment and Occupational Risk Prevention and Management of the Prevention of Major Accidents, aligned with our strategic improvement plans and our purpose.

The various divisions of our Industrial Complex have developed their activity intensely, in some cases consolidating their position in the market, both nationally and internationally, and, in others, opening new markets, as is the case of the division belonging to REnovaPET whose commercial activity began in 2022.



Under the umbrella of Novapet resins and concentrates, virgin PET resins and concentrates are marketed, as well as a wide range of special resins for increasingly different sectors beyond the conventional ones (containers produced by direct injection, or by PET blow molding, engineering parts, etc.), which allow this fully recyclable material to continue growing in new applications.

The new brand NOVEN Preformas is used to market all PET preforms produced by the company, as well as the associated technical, logistical, and financial services. Since January 2021, commercial documents relating to these products and services have used this brand name.



Since 2022, RENovaPET has been working to implement the planned and approved investments in the recycled PET sector, obtaining EFSA authorization for the processing and production of recycled PET at its Barbastro facilities in 2023.



By utilizing the most modern yarn production technology, and with a production of 26,000 tons/year of high-tenacity polyester yarns, BRILEN offers us sufficient production volume and flexibility to meet the needs of our customers, making us European leaders in the Technical Yarn market.



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OUR FIGURES FOR THE YEAR.

The growth and expansion of our various divisions over the last few years has been very significant, especially in the national and intra-community markets, establishing our activity in 30 countries across 4 different continents.

2024 TURNOVER



232,7 MILL €



10,9 MILL €



88,6 MILL €



53,7 MILL €

49,3 MILL €

TONS PRODUCED 2024

188.745 Tn

8.591 Tn

70.031 Tn

24.765 Tn

UNIFIED DATA OF THE INDUSTRIAL COMPLEX

+ 450

CUSTOMERS

+ OVER 80

NEW CUSTOMERS

+ OVER 30

COUNTRIES

+ OVER 1,300

REFERENCES

+ 300

NEW REFERENCES

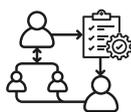


2.6 CERTIFICATIONS.

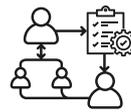
For many years, there has been a strong commitment, from all divisions of our Industrial Complex, to offering safe and quality products, all with a high commitment to sustainability and the care of the health and well-being of all members of the company; these aspects are supported under the rigorous integrated management system implemented, which is frequently subject to audit and standard certification processes.



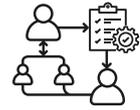
ISO 9.001



ISO 9.001



ISO 9.001



ISO 9.001

OEKO-TEX



ISO 14.001



ISO 14.001



ISO 14.001



ISO 14.001



FSSC 22.000



FSSC 22.000



FSSC 22.000



ISO 50001 RENEWABLE USE



ISO 50001 RENEWABLE USE



ISO 50001 RENEWABLE USE



ISO 50001 RENEWABLE USE



GRS



NEW PLASTICS ECONOMY



GRS



UNE-EN 15343:2008 NEW PLASTICS ECONOMY



ECOVADIS



ECOVADIS CHEMICALS



ECOVADIS CHEMICALS



ABS / BV / DNV



2.7 OUR PRODUCTS.

Our products are the greatest exponent and representation of our entire Integrated Management System, designed and produced to meet all the needs and expectations of our customers and stakeholders.



Novapet Resins and Concentrates.

The production capacity and technologies that Novapet has developed have led it to a leading position in the Iberian Peninsula, making it the main producer of PET resins, with a very broad product portfolio.

CR resin

- Soft Resins
- Special resins for injection blow molding.
- Special resins for extrusion
- SPRIT special resins for direct injection.
- REX resins for extrusion blow molding.
- Amorphous resins.
- Resins and concentrates in PET for light protection
- Lubricant/release agent concentrate
- White concentrate for crystallized kitchenware.
- High tenacity homopolymers for spinning.





NOVAPET PACKAGING

Novapet's injection molding plant is fully integrated into our PET production and processing chain. It is here that our resins gain value in the form of preforms, enabling our customers to transform them into high-quality containers that preserve their products in optimal condition.

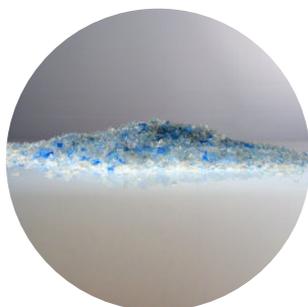
PET preforms for still water.

- Preforms for PET mouths of carbonated water.
- Preformas boca PET Ancha Bericap 38mm.
- Preformas boca PET Ancha Bericap 48mm.
- PET mouth preforms 28/410.
- PET oil mouth preforms.
- Pilfer PET mouth preforms.



Recycled PET

The new recycled PET production line promotes and facilitates the development of the circular economy of PET, offering a food-grade, high-quality product that provides sustainable solutions to all our customers.



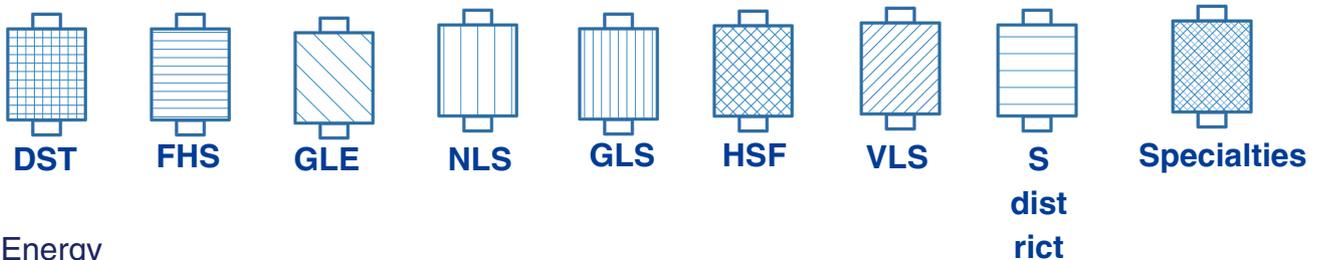


Industrial Polyester Threads.

Vertically integrated and sharing synergies with its sister company and its in-house PET supplier, NOVAPET, BRILEN is able to control the entire chain, from raw materials, PET polymers, to HIGH TENACITY POLYESTER YARN.

DST - Deep Water Treatment - Low Abrasion Thread against Thread.

- FHS - Minimum Elongation.
- GLE - High Tenacity - High Modulus.
- GLS - Canvas Threads.
- HSF - Maximum Shrinkage.
- NLS - High Tenacity - Medium Shrinkage.
- SBX - High DPF - Retention Systems.
- VLS - High Tenacity - Very Low Shrinkage.
- Specialties.



Energy

We implement energy recovery processes using the exhaust gases from natural gas cogeneration engines for use in plant processes and for sale to the electricity supplier. We also generate electricity through our photovoltaic plant.





STAKEHOLDER GROUPS

03



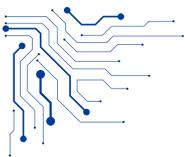
3.1 VALUE CHAIN

RESOURCES

OUR INDUSTRIAL COMPLEX HAS THE RESOURCES TO DEVELOP ITS ACTIVITY IN A SUSTAINABLE MANNER



PEOPLE: We have a multidisciplinary team with extensive experience in the sector, continuously training and improving processes.



TECHNOLOGY: Ongoing investment projects that allow for the introduction of the latest technological innovations. Continuous improvement processes.



FINANCIAL RESOURCES: Responsible acquisition practices and purchasing processes; responsible management of economic resources and economic solvency.



INNOVATION: Ongoing research for the improvement and development of processes, equipment and facilities, creation and development of new products



ENERGY: We use sustainable energy sources that allow us to minimize the impact generated by the manufacture of our products.



RAW MATERIALS: Use of the highest quality raw materials subjected to rigorous and exhaustive quality controls.

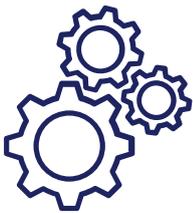


CONVERSION

FROM OUR INDUSTRIAL COMPLEX WE USE ALL OUR RESOURCES EFFICIENTLY AND SUSTAINABLY FOR THE DEVELOPMENT OF OUR ACTIVITY



PROCUREMENT: We establish agreements with suppliers under strict approval processes and socially responsible procurement practices.



PROCESSES: Processes for transforming raw materials using state-of-the-art equipment and new technologies in a sustainable manner, adhering to the highest standards of quality and safety. Ongoing investment in the improvement, expansion, and automation of facilities.



LOGISTICS PROCESS: Optimized management of transport routes and warehouses, maximizing space and establishing automated and responsible logistics management. Replacement of road transport routes with rail transport through the Monzón Intermodal Terminal (TIM), which is part of the SAMCA Group.



NEW PRODUCTS: Innovation in the development of new products.



SUSTAINABILITY: New, more efficient production plants, powered by renewable energy and recycled materials.



CIRCULAR ECONOMY: Recovery of materials for reintegration into processes as raw materials. New R-PET plant

RESULTS

THANKS TO ALL OUR WORK AND EFFORT, WE GENERATE DIFFERENTIATED QUALITY PRODUCTS TO SATISFY THE NEEDS AND EXPECTATIONS OF OUR STAKEHOLDERS.



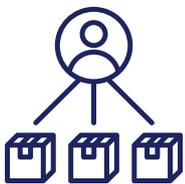
OUR BRANDS: Brands established in the market, always in the process of renewal and updating, focusing their activity based on the needs and expectations of their stakeholders.



CLIENTS: Adapting to client needs. Supporting their growth and development. Proactivity. Customer satisfaction.



LOCAL COMMUNITY: Generating wealth in the surrounding area (employment, resources, support for social activities, environmental development...)



SUPPLIERS AND CONTRACTORS: Generating opportunities for suppliers. Promoting development and professionalization. Creating value.



3.2 IDENTIFICATION OF STAKEHOLDER GROUPS.

The basis for establishing strategic plans is established through stakeholder groups; therefore, it is essential to identify all those that affect our activity.

GROUP OF SINGLES	SAMCA GROUP
ADDRESS	Plant Management
CUSTOMERS	Current/Potential/Former Customers and Consumers/ Endesa
SUPPLIERS	Raw material suppliers / Suppliers of other materials / Subcontractors / Temporary employment agencies / Certification bodies / Endesa
WORKERS	Permanent workers / Temporary workers
COMMITTEES	GIS / Health and Safety / Food Safety / Energy Management
PUBLIC ADMINISTRATION	Authorities and/or Institutions: City Councils / Provincial Councils / Autonomous Community Bodies / Central Administration / Other official bodies
AROUND	Competition / Neighboring companies / Other social groups related to the company or its environment.

3.3 STAKEHOLDER PARTICIPATION AND DIALOGUE.

From our Industrial Complex we establish fluid channels of dialogue with our stakeholders that contribute to the complete development of our entire Sustainable Management System.

The initial work consists, as we have seen in the previous point, in identifying all of them, in order to subsequently carry out prioritization measures based on a methodology that is as objective as possible.

Once the stakeholder groups are established, we set up communication channels that allow us to identify those aspects that are most relevant to our activity.

STAKEHOLDER GROUP	COMMUNICATION CHANNELS	FREQUENCY	INFORMATION
GROUP OF SINGLES	Regular follow-up meetings with functional management teams to monitor results. Public reporting of business results.	Quarterly/ Annual	Quarterly monitoring reports Public business results accounts Integrated Organizational Policy Code of ethical conduct
ADDRESS	Regular follow-up meetings with all Processes. Ongoing contact with Process Owners and detailed analysis of incidents in the Processes.	Diary/ Monthly	Deployment of Process Activities, Results of Process Indicators, Results of Improvement Objectives, Management Review
CUSTOMERS	Customer Requirements, Food Safety Requirements for Products, Customer Orders, Complaints and Claims, Customer Satisfaction Evaluation, Technical and Development Projects, Market Trend Monitoring	Continuous/ Annual	Specific customer requirements; Compliance with food safety requirements (certification); Food safety hazard assessments; Documentation generated as a result of customer orders; Documentation on customer complaints and claims; Customer satisfaction assessment; Technical and development project documentation; Management review

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STAKEHOLDER GROUP	COMMUNICATION CHANNELS	FREQUENCY	INFORMATION
SUPPLIERS	Continuity of purchases/services Compliance with established contract terms Supplier payment management Supplier approval Supplier evaluation and monitoring Supplier communication (email)	Continuous	Purchase Orders/Services Supply or Service Contracts Supplier Non-compliance and Non-conformities Supplier Evaluation and Monitoring
WORKERS / COMMITTEES	Applicable legal requirements across all scopes Integrated Management System requirements Requirements of ISO 9001, FSSC 22000, ISO 14001, ISO 50001, ISO 45001 standards Collective Agreement , Training Plan , Employment Plan , Payroll Payments , Social Security Contributions/Income Tax , Communication Plan , Occupational Safety Plan	When appropriate / Continuous	Minutes of Committee Meetings, Management Review Report, HACCP Risk Assessments, Occupational Risk Assessments, Improvement Plans
ADMON. PUBLIC	Official Bulletins Applicable legislation (specialized websites) Specific requirements of the Administration	When appropriate / Continuous	Assessment of legal and voluntary requirements; Communications with the Administration; Regulatory documentation
AROUND	Information received about the environment from various media outlets	Continuous	Communications from official bodies, associations, social groups, etc. Local and Regional Publications



3.4 MATERIALITY.

At the Industrial Complex, we have implemented a new sustainability diagnostic process aligned with the requirements of the CSRD Directive, focusing on the identification and prioritization of material IROs (Sustainability Impacts, Risks, and Opportunities). This analysis was conducted using a dual materiality approach, evaluating the following in an integrated manner:

The materiality of impact, that is, the real and potential impacts that our industrial activities can generate on the environment, climate, natural resources, people and communities.

Financial materiality, which analyzes how environmental, social and governance factors can influence the financial position, operational resilience and viability of the Industrial Complex in the short, medium and long term.

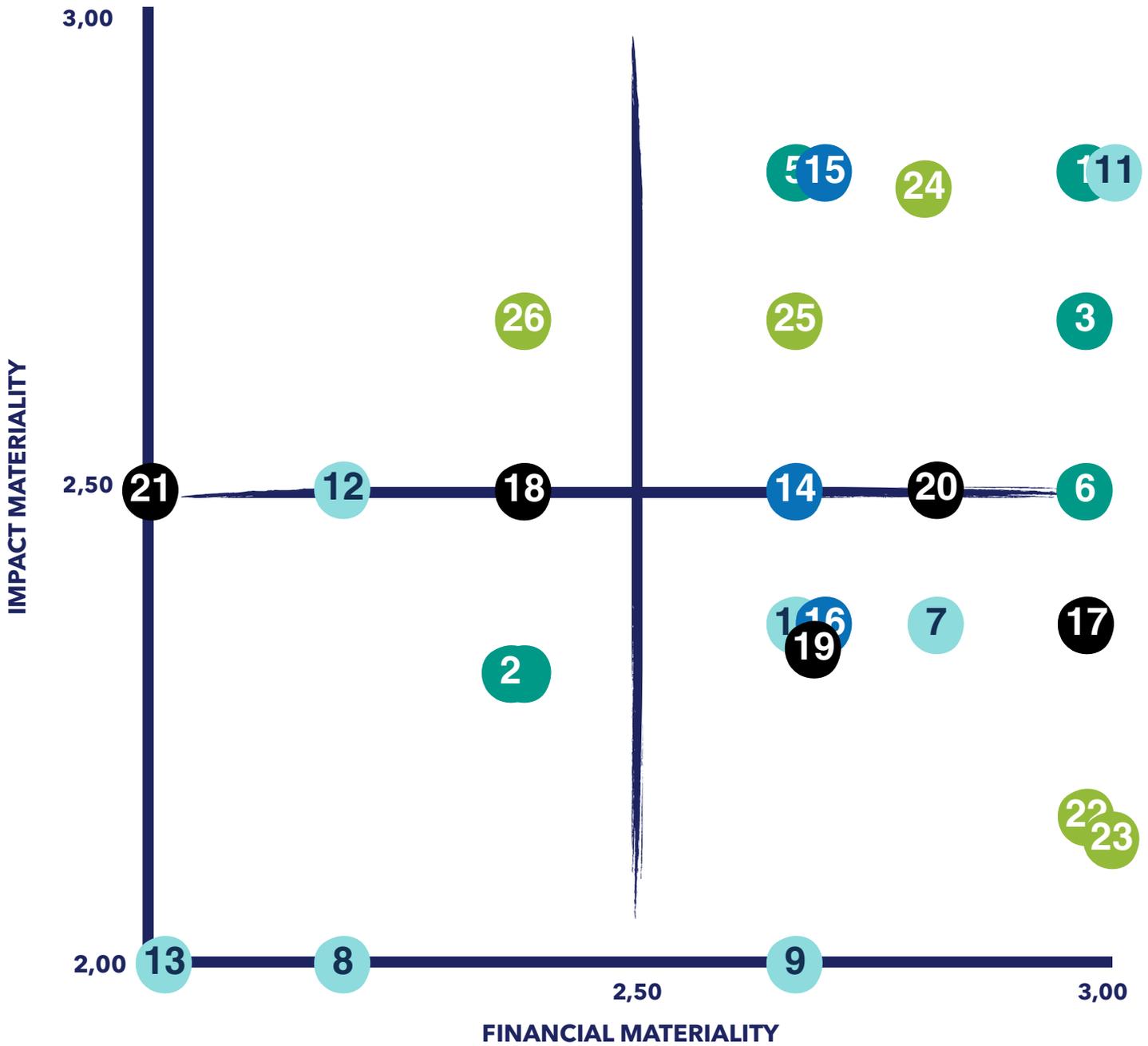
The process has been structured around two key evaluation axes:

Relevance to stakeholders, taking into account their expectations, concerns, and perceptions.

Relevance to the Industrial Complex, integrating both the magnitude of the impacts generated and the financial effect derived from the risks and opportunities of sustainability.

To obtain data, relevant information has been obtained from the different stakeholder groups identified in the company; for this, the participation of the different departments of the industrial complex that have direct relationships with each stakeholder group has been relied upon.

As a result of all the data collection, the double materiality matrix is obtained, shown below, which defines the contents and extent of each material IRO in this report.



3.4 MATERIALITY.

IRO'S MATERIALS

1. GHG emissions
2. Air quality
3. Energy Management
4. Water and wastewater management
5. Waste and hazardous materials management
6. Ecological impacts
7. Human rights and community relations
8. Customer privacy
9. Data security
10. Access and affordability
11. Product quality and safety
12. Customer well-being
13. Product sales and labeling practices
14. Work placements
15. Employee health and safety
16. Employee commitment, diversity, and inclusion
17. Product design and life cycle management
18. Business model resilience
19. Supply chain management
20. Supply and efficiency of materials
21. Physical impacts of climate change
22. Business ethics
23. Competitive behavior
24. Management of the legal and regulatory environment
25. Critical incident risk management
26. Systemic risk management

Based on the analysis performed and the resulting dual materiality matrix, the following key elements are identified:

- Issues related to energy, greenhouse gas emissions, product quality and safety, material sourcing, and regulatory compliance are considered material in both dimensions—impact and financial. These topics present significant impacts throughout the value chain, as well as risks and opportunities with relevant financial effects, thus requiring their priority inclusion in the due diligence process and in the definition of sustainability policies and objectives.
- Additionally, other IROs with high simultaneous relevance in both perspectives are identified, including Waste Management, Product Life Cycle, Critical Incident Risk Management, and aspects related to labor practices, health, and employee safety. These issues reflect both the material impact of industrial activity and its potential effect on the Complex's operational continuity and resilience.
- Additionally, a set of issues is observed that score highly in one of the two materiality categories and moderately in the other. This group consists mainly of issues related to Leadership, Ethics, and Governance, which, according to the ESRS, may have less direct impacts but do significantly influence the organization's capacity to manage risks and ensure responsible governance.
- Finally, certain topics do not reach significance thresholds in either of the materiality assessments. These include Product Sales and Labeling Practices and Customer Privacy, whose low relevance is consistent with the Industrial Complex's position within the value chain and its limited direct interaction with the end consumer. In accordance with the CSRD, these matters are not considered material at this stage and, therefore, would not require mandatory disclosure, except in the event of future changes in the business model or stakeholder expectations.

3.5 SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs) are a series of 17 global goals established by the United Nations in 2015, as part of the 2030 Agenda for Sustainable Development.

These goals seek to address the most urgent challenges facing our world, including poverty, inequality, climate change, environmental degradation, peace and justice.

It is not the purpose of this report to address the Sustainable Development Goals; however, given their relevance and widespread awareness among society, they are an interesting tool for raising awareness of the various material issues. Therefore, in the subsequent chapters, where these will be addressed, the SDGs with which each material issue is related will be identified.





ENVIRONMENT

04





Our Industrial Complex is firmly committed to environmental protection and sustainability. We understand that all business activity has an impact on the environment, so it is important to implement initiatives and strategies that minimize or eliminate these impacts, promoting a sustainable development model.

In this way, we address different environmental protection policies and procedures, with the following objectives:

- Compliance with the code of ethics and environmental policy applicable to all divisions of the Industrial Complex.
- Minimizing greenhouse gas emissions through process optimization and the use of clean technologies.
- Energy efficiency, through the implementation of technologies, processes and the use of renewable energies.
- Sustainable management of resources and waste, through responsible management of all resources.
- Strict compliance with environmental legislation, adopting the strictest standards in environmental management.
- Raising environmental awareness among all members of the organization.
- Excellence in compliance with all the certification standards that the company has in the area of environmental management, such as ISO 14001 and ISO 50001

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4.1 GHG EMISSIONS



Energy Efficiency and Reduction of GHG Emissions

Continuous improvement of energy efficiency is a cornerstone of our strategy to reduce the negative environmental impacts associated with our operations. To this end, we have implemented various technological initiatives that optimize energy consumption and reduce greenhouse gas (GHG) emissions, in line with the principles of energy transition and decarbonization.

Measures already implemented in previous years.

Among the most significant measures is the trigeneration plant, equipped with four 3.5 MWe natural gas engines. Thanks to the recovery of exhaust gases in its boiler, the steam necessary to supply the entire plant is generated, and the thermal fluid used in the polymerization process is heated. This installation maximizes energy efficiency and significantly reduces dependence on external sources.

- In addition, we have a 15 MWp photovoltaic solar plant, composed of more than 28,000 modules. This installation provides approximately 25% of the plant's annual electricity consumption, directly contributing to the decarbonization of our operations through the use of our own renewable energy.



Greenhouse Gas Emissions Inventory

The calculation of greenhouse gas emissions is carried out in accordance with international standards, considering Scopes 1 and 2 defined by the Greenhouse Gas Protocol (GHG Protocol).

Scope 1: Direct GHG emissions

Scope 1 includes all direct greenhouse gas emissions from sources owned or directly controlled by the company. These emissions are physically generated within our facilities or vehicles and include:

Stationary combustion: emissions from boilers, furnaces, generators and other stationary equipment that use fossil fuels.

Mobile combustion: emissions generated by company vehicles (trucks, cars, mobile machinery) that use gasoline, diesel or natural gas.

Fugitive emissions: unintentional losses of gases, such as refrigerant leaks or emissions from chemical processes.

Industrial processes: emissions derived from chemical reactions inherent in certain manufacturing processes.

Scope 2: Indirect GHG emissions associated with electricity

Scope 2 covers indirect emissions associated with the consumption of electricity, steam, heating, or cooling purchased by the company but generated at third-party facilities. This includes:

Electricity purchased for lighting, machinery, IT systems, and other uses.

Heating, cooling or steam purchased from external suppliers.

Emissions resulting from the generation of said energy, which are counted even if they are not produced in our own facilities.

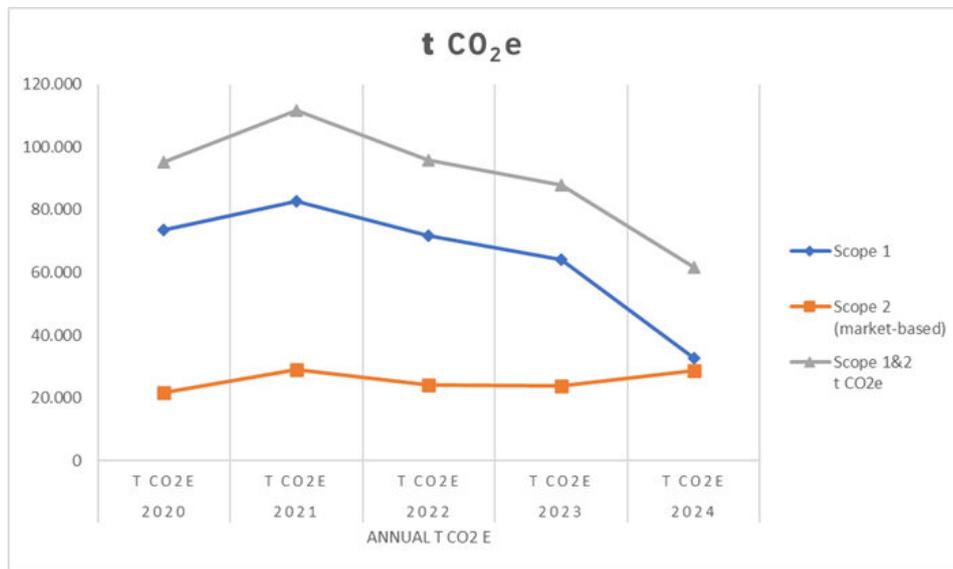
The two internationally recognized approaches are applied for the calculation and reporting of these emissions (according to the Scope 2 Guidance of the GHG Protocol):

Location-based: based on the average energy mix of the local electrical system.

Market-based: based on specific electricity supply contracts, such as renewable energy certificates or agreements with suppliers.

Commitment to Emission Reduction

The company maintains a firm commitment to reducing its greenhouse gas emissions, aligned with the Science Based Targets initiative (SBTi). The established goal is to reduce Scope 1+2 emissions by 42% by 2030, using 2020 as the baseline year.



Training and Development

To achieve these objectives, a team of five people actively participates in the training offered by SUPPLIER LOCT, with the purpose of strengthening the technical and management capabilities necessary for the effective implementation of sustainability and energy efficiency strategies.



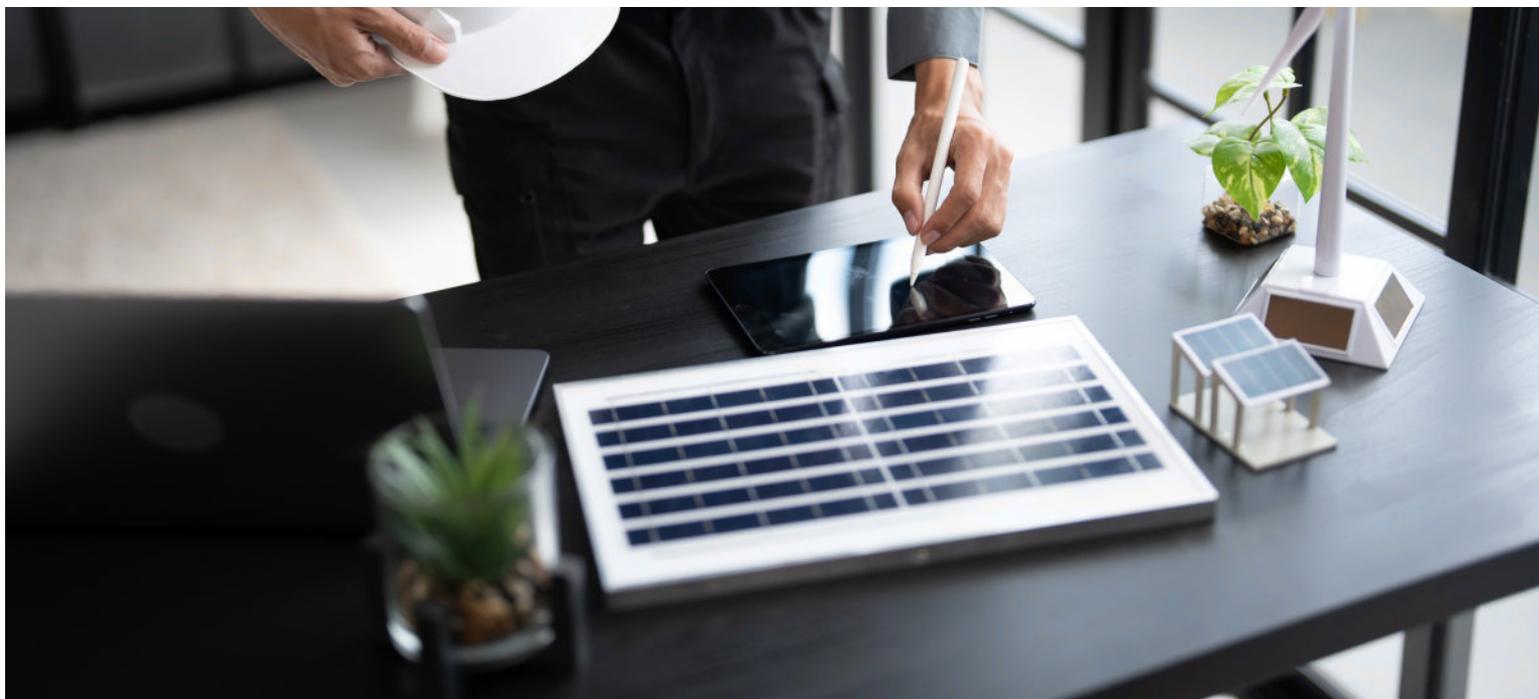
Environmental improvements, measures and projects

Within the framework of our sustainability strategy and in line with the objectives established in terms of energy efficiency, decarbonization and environmental protection, various improvement measures and environmental initiatives have been carried out aimed at reducing impacts and optimizing the use of resources:

Energy storage using batteries: the installation of storage systems has been promoted to allow the use of surplus electricity generated by the photovoltaic plant. This measure will facilitate increased self-consumption and raise the volume of kWh from renewable sources, thus improving the overall efficiency of the energy system.

Minimizing the emission of microplastics into the environment: overflow control systems have been implemented in the plant, with the aim of preventing the accidental release of plastic particles into the environment and protecting nearby ecosystems.

Reduction in the use of single-use packaging: the use of reusable metal cages has increased significantly, thus contributing to reducing the generation of packaging waste and promoting a more circular model in logistics and storage operations.



4.2 ECOLOGICAL IMPACTS.



The industrial activity carried out generates various environmental impacts that require rigorous management to prevent, mitigate, and control their effects on the environment. Among the main impacts identified are:

The intensive consumption of energy and material resources.

Microplastic emissions into the environment resulting from production processes and operations.

The generation of industrial waste, both recyclable and non-recyclable.

Possible diffuse emissions of air pollutants.

Potential risks to surrounding ecosystems in the event of leaks, spills or operational incidents.

These impacts are managed in an integrated manner through a robust Environmental Management System, which forms the basis of our strategy for environmental protection.

STRATEGIES FOR ENVIRONMENTAL PROTECTION

As can be seen throughout the points described in this section, a robust Environmental Management System is in place at the Industrial Complex, aimed at protecting the environment. This system is supported by various certifications and policies, among which the following stand out:

Environmental Management System implemented and certified based on ISO 14001.

Quality Management System certified based on ISO 9001.

Energy Efficiency Management System, in accordance with ISO 50001.

Evaluation and selection of suppliers according to environmental criteria.

Environmental projects and investment plans.

Cogeneration and renewable energy generation facilities.

Measuring and minimizing energy and resource consumption.

Use of railway systems for freight transport, reducing logistics emissions.

Circular economy projects focused on waste valorization and material reuse.

Main investments and environmental projects

During the year, various investments and projects have been developed aimed at improving environmental performance, with a special focus on energy efficiency, the use of renewable energy, and the reduction of ecological impacts. Among the most relevant actions are:

Installation of lithium iron phosphate batteries for energy storage: the civil works for the installation of four batteries with a total capacity of 4.2 MWh have been carried out, which will allow the storage of surplus renewable energy and optimize self-consumption.

Expansion of the photovoltaic solar park and studies for the installation of wind turbines: the detailed engineering of the four plots of land where the expansion of the solar park will be located has been completed, and the study of avifauna for the wind development has been received, in line with the applicable environmental and regulatory criteria.

Replacing high energy consumption equipment with more efficient ones, significantly reducing the energy consumption associated with this process.

- Improved process monitoring through the installation of additional supply meters: this action will allow for more precise management of energy consumption and resources in the future.





MEASUREMENT OF ENVIRONMENTAL INDICATORS AND MINIMIZATION OF IMPACTS.

- To ensure evidence-based management aligned with the European Sustainability Reporting Standards (ESRS), key environmental indicators are monitored annually, including:

History of packaging consumption per ton of product sold.

- Historical record of hazardous and non-hazardous waste generation.
- Tons of waste associated with tons produced.
- Historical expenditure (€) on waste per ton of product.
- Emissions history.
- Categorization of environmental aspects in planned and unplanned situations.
- Compliance with legal requirements

Environmental objectives

In line with our environmental strategy and the commitments established in ISO 14001 and 50001, we have defined specific medium-term objectives:

Increase the use of renewable energy by integrating battery storage systems, taking advantage of photovoltaic surplus.

Progressively reduce microplastic emissions by strengthening overflow control systems at the plant.

Reduce the use of single-use packaging by increasing the use of returnable metal cages.

Increase the proportion of recycled raw materials, especially by expanding the capacity of the rmPET plant.

Valorization of the waste generated.





IMPACTS.

Impacts of climate change on our activities.

Our location in Barbastro and the nature of our industrial activity make us potentially vulnerable to extreme weather events, which can directly affect operations and logistics: Heat waves and prolonged droughts, which could compromise the availability of water resources and increase energy demand during critical periods.

Heavy rains or extreme events, which could affect industrial infrastructure and the transport of raw materials and products.

Furthermore, there is increasing regulatory and social pressure stemming from the ecological transition:

European and national regulations are rapidly evolving towards higher requirements regarding emissions, recycling, waste management and the circular economy.

Society and markets demand increasingly sustainable products, which means adapting our processes to maintain competitiveness and reputation.





Impacts of the company on ecosystems and adjacent areas

Our activity also generates potential impacts on the natural environment and ecosystems, for which controls and reduction programs are applied:

Water and soil pollution: During PET processing, microplastics and associated compounds can be released, affecting aquatic and terrestrial ecosystems. To prevent this: Periodic soil and groundwater checks are carried out.

The implementation of the Operation Clean Sweep (OCS) program has begun, an international initiative of the plastics sector aimed at preventing the loss of resin pellets, flakes and dust into the environment.

Physical and organizational measures have been implemented to minimize leaks at all stages: receiving raw materials, storage, production and shipping.

Greenhouse gas (GHG) emissions

The production of virgin PET involves emissions of CO₂ and other greenhouse gases. The carbon footprint of the industrial complex is calculated to monitor these emissions.

Based on these calculations, reduction targets are being established in line with the SBTi initiative, consistent with the corporate climate strategy.



Implementation of the Operation Clean Sweep (OCS) program

As part of our commitment to sustainability, we have begun implementing the OCS program at our facilities. This voluntary program promotes best practices to prevent the loss of pellets and microplastics into the environment, especially in bodies of water.

The main actions underway include:

Staff training in containment and cleaning procedures.

Infrastructure improvements with retention grates, physical barriers and filtration systems.

Inspection and maintenance protocols to ensure the proper functioning of equipment.

- Incident reporting and tracking systems, ensuring traceability.

Internal awareness of the environmental impact of microplastics and the importance of their prevention.

- The implementation of OCS reinforces our environmental commitment and improves operational efficiency, in addition to strengthening our corporate reputation with customers, authorities and the local community.



Monitoring and improvement.

Environmental performance is monitored periodically through internal and external audits. The results are integrated into the continuous improvement cycle of the Environmental Management System.

4.3 ENERGY MANAGEMENT.

Efficient energy management is a key priority in our environmental and decarbonization strategy. Our facilities consume a significant amount of electricity and heat, so we have implemented control systems, technological improvements, and strategic planning to optimize resource use and reduce associated emissions.

Measurement and control of consumption

Energy consumption is measured systematically to ensure data reliability:

Electricity: measured via meters located on the main lines entering the plant. These meters are calibrated periodically by the electricity supplier, ensuring traceability and accuracy.

Natural gas: measurement by means of analog meters and correctors installed in each of the three regulation and measurement stations, also calibrated by the supplying company. This information serves as a basis for internal energy monitoring, reporting of energy-intensive activities, and identifying opportunities for improvement.

- Energy consumption
- The following shows the aggregate annual energy consumption of the main companies in the Industrial Complex:

	NOVAPET	NOVEN	RENOVAPET	BRILEN
ELECTRIC POWER (MWh/year)	20.243	33.241	3.798	73.199
GAS NATURAL (Nm3)	6.953.836	342.666	-	8.304.449
DIESEL (t)	-	-	-	7,3

Energy savings achieved

During the year, various energy efficiency improvement measures have been implemented, resulting in real reductions in consumption:

Brilen: savings of 172 MWh/year, derived from the change of the airend C-500-B.

Novapet: savings of 179.8 MWh/year, thanks to the replacement of the cutter dryers.

The justification for these energy savings is included in the 2024 electro-intensive report and in the minutes of the CEEB (Energy Efficiency and Electro-intensive Committee) meetings.

ENERGY TRANSITION AND EFFICIENCY OBJECTIVES

The organization has defined objectives for improving energy efficiency and transitioning to a low-carbon model, consistent with the decarbonization strategy and the implemented ISO 50001 standards.

Objectives achieved in 2024:

Expansion of the battery storage system to optimize the use of self-generated renewable energy.

Expansion of the photovoltaic solar plant, in order to increase the percentage of renewable self-consumption.

Future objectives:

Centralized compressor management, optimizing demand and eliminating unnecessary consumption.

Replacement of air preheaters in ovens with more efficient models.

Replacement of dryers in Hilo Técnico with technologically more efficient ones.

Renewal of exterior road lighting, with more efficient and lower consumption systems.

Integration into the energy strategy

Energy management is fully integrated into the management systems certified under ISO 50001 and is reviewed periodically through internal and external audits. Consumption, savings, and progress are reported within the framework of energy-intensive reports and internal efficiency committees, serving as a basis for defining new investments and technological measures.

4.4 MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS

At our Industrial Complex, we have a Waste Management Policy strictly aligned with the requirements of ISO 14001 and applicable environmental legislation. This policy is based on the principles of prevention, control, monitoring, and minimization of generated waste, and on the systematic measurement of emissions and effluents to ensure environmental protection and continuous improvement.

OPERATIONAL CONTROL PLANS

Within our environmental and occupational health and safety management system, periodic assessments of polluting parameters are carried out to determine the need for specific control plans. Based on the results, operational control plans are designed and implemented for the following areas of concern:

Liquid spills.

- Legionella.
- Atmospheric emissions and noise.
- Hazardous waste and contaminated soils.
- Packaging and packaging waste.
- Refrigerant gases.
- Greenhouse gases.
- Chemical warehouses.
- Operational control throughout the life cycle.
- Other relevant hotspots detected.

These plans include preventive and corrective measures, periodic controls and continuous improvement actions, ensuring compliance with legal requirements and best industry practices.

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PLANT OPERATIONAL MANAGEMENT

All waste generated at the complex is sorted by type and stored in designated areas. Throughout the facility, separate containers and collection points have been set up and are clearly marked with signs and information panels.

To ensure proper management, staff receive specific training on waste sorting, storage, and handling, as well as on the use of available management facilities. This regular training promotes environmental awareness and guarantees compliance with internal procedures.

All waste whose destination is an “R” (recovery or recycling) is sent to authorized managers for its revaluation.

Raw materials are consumed in their entirety, minimizing the generation of associated waste. Substandard products are reintroduced into the market as valuable materials, preventing their disposal.



Circular economy and internal valorization

The waste management strategy is also based on circular economy principles, integrating internal material reuse processes to reduce waste generation and optimize resource use: Polymerization clump: when a deviation occurs in the process, the intermediate product is collected in steel containers, cooled, ground and reincorporated into the head of the production process.

Defective preforms: depending on their nature, they are crushed and mixed again with the granules entering the injection process, closing the production cycle.

This approach makes it possible to significantly reduce the volume of waste generated and maximize the use of materials, contributing to the EU's circularity objectives.

“Clean Point” project for non-hazardous waste

As part of our continuous improvement strategy in waste management, the construction of a "Clean Point" for Non-Hazardous Waste is planned. This initiative will centralize and optimize waste management, providing both operational and environmental benefits.

Savings in waste management thanks to better segregation of the different waste streams generated at the plant.

Waste compaction, reducing the total volume and optimizing the number of container changes required.

Improved order and cleanliness in the plant, by having a delimited and organized storage area.

Improved waste traceability, which will allow for the design of more precise minimization actions in the generating areas.

This project reinforces our commitment to the circular economy, operational efficiency and the reduction of environmental impacts, while also contributing to the safety and internal order of our facilities.

Management of auxiliary materials and packaging

In accordance with legal obligations regarding packaging and packaging waste, a thorough control is carried out on the auxiliary materials used in the plant, which includes:

Number of units consumed.

Number of units removed and their final destinations.

Number of units recovered for reuse.

- Recycled or recovered volumes, expressed in units or weight, depending on the type of material.

These records allow tracking the complete flow of auxiliary materials, identifying opportunities for improvement, and reporting the indicators required by current regulations.

Hazardous waste and polluting materials

Hazardous waste is managed in accordance with applicable regulations, ensuring its identification, temporary storage in secure areas, and delivery to authorized waste management companies for treatment and controlled disposal. Specific protocols are in place to prevent leaks or accidental contamination of soil and water, and traceability records are maintained for all movements.

In addition, control and management of refrigerant and greenhouse gases is carried out, in compliance with F-Gas legislation and emissions reporting obligations.



QUANTIFICATION OF WASTE AND DISCHARGES GENERATED YEAR 2024

All waste is classified according to its type; all of it is stored on-site in designated areas; there are specific zones and containers for each type of waste, which are set up throughout the plant according to its storage needs.

For the correct management and storage of all waste, staff are trained and made aware of the correct use and management of all waste; a strong effort is also made to identify areas, through signage and information panels.

	NOVAPET	NOVEN	RENOVAPET	BRILEN
HAZARDOUS WASTE (t)	7,6	0	0	140
NON-HAZARDOUS WASTE (t)	70,4	0	0	1.408
SIGNIFICANT SPILLS OF SUBSTANCES ONTO THE GROUND	NO	NO	NO	NO

Since the entire Industrial Complex is shared by all divisions, the management of all waste is carried out through Brilen and Novapet; the removal of all waste is carried out through authorized managers.

During 2024 there were no significant chemical spills or notable environmental incidents.

4.5 WATER AND WASTEWATER MANAGEMENT

Efficient water management is a fundamental pillar of our sustainability and environmental protection strategy. Our Industrial Complex has collection, storage, treatment, and control systems that ensure responsible water use and compliance with current regulations.

WATER CONSUMPTION AND ORIGIN

The plant's water supply comes primarily from two reservoirs located in the industrial park, fed by water from the Selgua canal, which is managed by the irrigation community. These reservoirs supply both the plant and the fire-fighting reservoir located within the industrial complex.

Investments and improvements are being developed to optimize the use of the resource:
Study of groundwater recovery for use in irrigation.

Budget approval for the city council to carry out the cleaning of the ponds in the industrial park, ensuring their maintenance and operational capacity.

Measuring consumption:

A general meter located at the Brilen catchment basin.

Individual meters at the entrance of each cooling tower, pure water production unit and drinking water production, ensuring accurate monitoring of water flows in the plant.



Wastewater management

The Industrial Complex has different systems depending on the type of wastewater generated:

1. Cooling water

They come from industrial processes and are uncontaminated waters.

They are poured directly after preventive chlorination for legionella control, without requiring additional treatment.

2. Sanitary waste

- Wastewater from bathrooms, showers, sinks and dining rooms is collected in septic tanks for primary treatment and separation of solids and liquids.

The treatment includes:

Aeration tank (aerobic digestion): aerobic bacteria break down organic matter.

Clarification and separation of solids: sedimentation of biological sludge.

- Sludge removal: transport to authorized treatment plants.
- Final discharge of the treated effluent, complying with the parameters of our Integrated Environmental Authorization (AAI).
- 3. Water from the internal WWTP
- The water from the polymerization plant is regulated in a Regulation Pond and fed into the Homogenization Pond, where the pH is neutralized and the concentration of nutrients (phosphorus and nitrogen) is adjusted.
- The treatment includes:
 - Lamellar decanter and sieve for solids retention.
 - Biological reactors with oxygen injection and microfiltration module with ceramic membranes.
 - Sludge dewatering using a screw press, reducing the volume of sludge and transporting it to an authorized manager.

Occasional waters are waters with glycols, which are dosed gradually according to their COD content, guaranteeing a controlled discharge.

- Before the final discharge, there is a grease separator, which is planned to be upgraded to increase the efficiency of retaining accidental oils.

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Objectives for Improvement.

Comprehensive consumption control and monitoring using accurate meters.

Effective wastewater treatment, complying with legal parameters and the Integrated Environmental Authorization.

- a. Water recovery and reuse where possible, reducing pressure on external resources.
- Planned improvements include cleaning of ponds and modernization of the grease separator.
- These actions reflect our commitment to sustainable water management, minimizing environmental impacts and contributing to the efficiency of industrial processes.

CONSUMPTION - FLOW RATE.

	FLOW RATE (M3/YEAR)
POUR COOLING	62.675
SANITARY DISCHARGE	3.379
WWTP SPILL	46.202
TOTAL	112.172



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4.6 AIR QUALITY

All Environmental and Energy Efficiency Policies are aimed at reducing negative impacts and, therefore, minimizing emissions, contributing to an improvement in air quality.

To achieve this minimization of impacts, the first step is to quantify emissions, so that mitigation strategies can then be implemented.

ANNUAL EMISSIONS (Kg/year)	BRILEN	NOVAPET	RENOVAPET	NOVEN
CO	9.526	233	0	0
COV/COT	5.344	247	0	0
NOX	7.288	2.713	0	0
PARTICLES	999	174	0	0
SOX	0	0	0	0

Regarding these matters, the General Directorate of Environmental Quality visited BRILEN and NOVAPET to conduct an inspection and verify compliance with all the requirements established in the Integrated Environmental Authorizations. In both cases, no deviations were found, and the final result was that the conditions set forth in the environmental authorization were being satisfactorily met.





SOCIAL CAPITAL

05



Sustainability Report 2024

INTRODUCTION



The industrial complex recognizes that its activity has a significant impact beyond the boundaries of its facilities. Therefore, it integrates a responsible and proactive approach towards all stakeholders into its corporate strategy, promoting relationships based on transparency, respect, and the creation of shared value.

This commitment is realized through guaranteeing the quality and safety of products, respecting and promoting human rights, ensuring the accessibility and affordability of its goods, promoting customer well-being, protecting data, and adopting responsible sales and labeling practices.

The goal is to ensure that every interaction with customers, suppliers, communities, and society at large contributes positively and sustainably to the development of the environment. To achieve this, action is taken in various areas:

Ensuring that all our products meet the highest quality and safety standards, thus protecting the health and confidence of our customers.

Respect and promote human rights in all our operations and in our supply chain, fostering fair and sustainable relationships with our stakeholders.

To ensure that our products are accessible and affordable, contributing to well-being and social equity.

Protect the privacy and security of customer, supplier, and employee data through robust information management systems.

Communicate the characteristics of our products clearly, truthfully and transparently, ensuring responsible sales practices.

Strengthening our commitment to the local community, promoting the economic and social development of the surrounding area.



5.1 PRODUCT QUALITY AND SAFETY

Although the industrial complex operates in an industrial environment focused on PET, one of its main target markets is the food sector, which requires compliance with the highest standards of quality and safety in the products.

Process and product control

Quality management is based on a comprehensive approach that encompasses all production processes and stages. Rigorous supplier approval and monitoring are carried out, along with a sampling and analysis plan that ensures 100% of raw material transport units are analyzed before unloading. Continuous controls are also performed on intermediate and finished products, evaluating critical parameters to ensure that products meet safety and hygiene requirements.

- In the polymerization processes, all plants are equipped with Distributed Control Systems (DCS) that record information from all equipment and processes, enabling real-time remote management and immediate decision-making to optimize operations. In the injection molding processes, an advanced statistical process control system is used, capable of anticipating deviations and guaranteeing the quality of the final product. Although the technical yarns are not intended for food contact, they are manufactured in compliance with strict standards and using only authorized monomers and additives.



Innovation and development

- Innovation is a fundamental pillar for guaranteeing high-quality and safe products. The industrial complex has pilot plants, chemical and textile laboratories, as well as a PET Packaging Technical Center, which allows for adjusting the production of resins and finished products according to the specific needs of each client.

Integrated management systems

- The industrial complex has an Integrated Management System (IMS) that covers quality, food safety, traceability, environment, occupational risk prevention, energy efficiency, and major accidents, in accordance with UNE-EN-ISO 9001, FSSC 22000, ISO 14001, ISO 50001, and UNE-EN 15343:2008 standards. The system integrates all strategic, operational, and support processes, defining responsibilities and controls to ensure operations under planned and safe conditions.

Specific controls

Receiving raw materials: it is verified that suppliers and carriers comply with the established requirements.

Process control: inspections and process deployment are carried out under planned conditions, including environmental and energy controls.

Final product control: each production area (polymerization, injection, technical yarn) is responsible for monitoring and measuring the products, maintaining records that demonstrate conformity and ensuring the controlled release of the final product.



PRODUCT QUALITY AND SAFETY ASSURANCE.

Our strong commitment to product quality and safety means we have a rigorous and comprehensive system, with a preventive approach, all backed by a series of specific certification standards to achieve the desired objectives.

Definition of equipment critical to product safety.

- Validation of process control measures.
- Change planning.
- Process monitoring actions.
- Process control patrols.
 - Maintenance patrols to check the condition of the facility.
- System verification actions
- Inspection program for all areas of the factory.
 - Internal audits based on ISO 9001 and FSSC 22000 criteria
 - Final product sampling program
 - Environmental sampling program.
 - Follow-up audits of external service providers.
 - Execution of drills for action in cases of emergency, crisis and/or product recall.
 - Continuous training and awareness-raising on product quality and safety.
- Customer audits.
- Certification audits under ISO 9001 and FSSC 22000 criteria.
- Other Quality and Food Safety audits, including the one carried out annually by AIB International.



5.2 HUMAN RIGHTS AND COMMUNITY RELATIONS

The Industrial Complex maintains a firm commitment to social and labor inclusion, promoting the integration of people with disabilities in compliance with Royal Legislative Decree 1/2013, of November 29, on the rights of people with disabilities and their social inclusion.

To comply with the legal quota of 2% of the workforce, direct hiring of people with disabilities is prioritized. However, given the specific nature of some positions or the lack of suitability of candidates, exceptional measures are used, such as contracting with special employment centers.

Collaboration with Somontano Social

Since 2002, the Industrial Complex has collaborated with Somontano Social, a special employment center that currently provides more than 50 people with various activities within our facilities. These activities include:

Logistics and storage of PET Big Bags.

Control, reception, cleaning, repair and assembly of cages and boxes, used as logistical support in the distribution of preforms.

Manual inspection of preform defects, ensuring quality when automated equipment does not achieve the required accuracy.

Recovery of mandrels, the cardboard tubes used in the formation of yarn bobbins.

Validation of business activity coordination documentation, ensuring security and regulatory compliance.

Gardening activities within the Industrial Complex, contributing to the maintenance of green spaces and the environmental quality of the surroundings.

- This collaboration reflects our commitment to human rights, diversity and inclusion, as well as social responsibility towards the local community, strengthening the relationship with our environment and generating shared social and economic value.

Contribution to the richness of the environment

The Industrial Complex contributes significantly to the economic and social development of the local environment, generating direct and indirect positive impacts:

Local job creation: stable and quality jobs, including programs for the inclusion of people with disabilities.

Supplier development and local economy: collaboration with local businesses and suppliers, promoting responsible practices and strengthening the regional economy.

- Projects and investments that boost the economy and the environment: investments in energy efficiency, cogeneration, renewable energy and circular economy, such as the rmPET plant, which combine sustainability with economic development.
- Support for social and community initiatives: participation in educational activities, volunteer programs and collaboration with social entities, strengthening social capital and local cohesion.
- Taken together, these measures reflect a responsible operating model, where industrial activity generates economic, social and environmental value, consolidating the company's presence as an engine of sustainable development in the region.



5.3 ACCESS AND AFFORDABILITY

The products manufactured by the Industrial Complex are essential for strategic sectors such as food, beverages, pharmaceuticals, technical textiles, and other industrial sectors. Their availability and price have a direct impact on the population's access to basic necessities, as well as on the transition to more sustainable and circular materials.

Availability and security of supply

Production is concentrated entirely at the Barbastro Industrial Complex (Huesca), guaranteeing a stable and local supply for the national and European markets. This strategic location helps reduce dependence on imports, minimize logistical risks, and ensure the continuity of the supply chain during periods of global stress, such as energy, health, or geopolitical crises.

Likewise, diversifying customers and sectors allows production to be adapted to changes in demand, prioritizing those markets considered strategic in scenarios of scarcity.

Affordability and price competitiveness

The Industrial Complex actively works to maintain competitive and stable prices through: Efficient and large-scale production processes.

Continuous investments in energy efficiency and renewable energy.

Stable contracts for the supply and procurement of raw materials.

- These measures allow us to offer customers sustainable products at affordable prices, strengthening our competitiveness in international markets.



Risk identification.

The main risks identified include:

Price fluctuations in energy and raw materials.

- Regulatory changes that may affect costs (environmental taxes, rate increases, etc.).
- Reputational and social acceptance risks.
- Technological dependence and cybersecurity

Risk mitigation.

To mitigate these risks, the industrial complex implements measures such as diversifying supplies and energy sources, strengthening infrastructure and contingency plans, improving cybersecurity and secure digitalization, and monitoring regulatory and market trends. Furthermore, it fosters innovation in sustainable products and maintains proactive relationships with suppliers and customers to ensure operational continuity and price stability.

- Commitment to the future
- The Industrial Complex will continue to strengthen its role as a reliable and sustainable supplier, promoting equitable and affordable access to essential materials while supporting the competitiveness of key sectors. Continued investment in efficiency, renewable energy, and recycling is planned to ensure stable prices and



5.4 CUSTOMER WELL-BEING



Customers are a fundamental pillar of the Industrial Complex, representing one of its most important stakeholder groups. Therefore, understanding their needs and expectations is essential for the company's development, as is making available all the knowledge and experience that our Industrial Complex can offer to each and every one of them.

Thanks to this capacity for development, adaptation and innovation over the years, we have been able to develop and adapt our portfolio of products and services throughout the entire PET value chain.

IDENTIFICATION OF CUSTOMER NEEDS AND EXPECTATIONS.

The goal is to identify, collect, and evaluate the needs and expectations of our clients through different methodologies:

Identification and study of market trends.

Creation of new products, anticipating the future needs of clients and consumers.

Customer advisory services, identifying the products that best suit their business and processes.

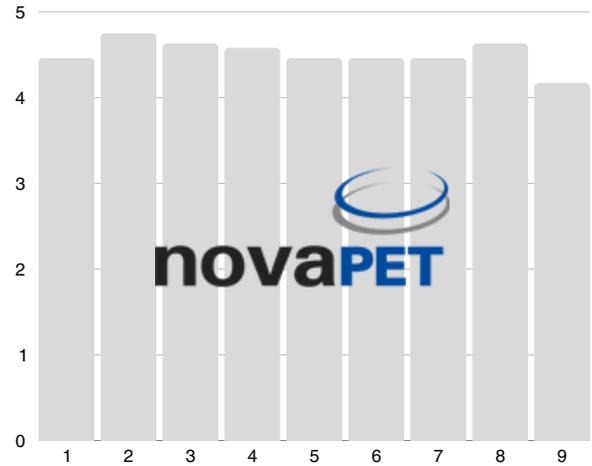
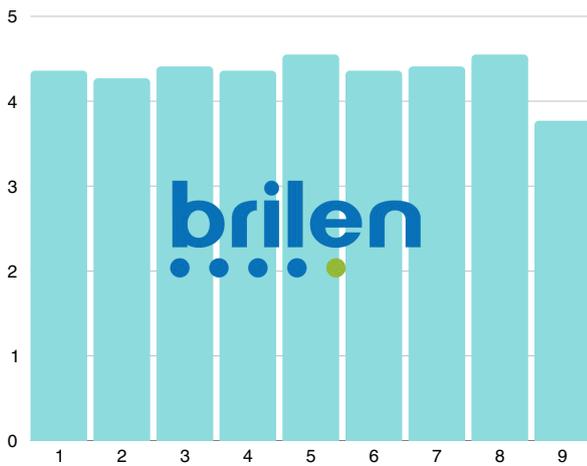
Visits, working meetings and communications in which clients can indicate all their requirements, needs and future expectations.

Once identified, the various divisions of the company will respond to customers based on the communication actions carried out with them.



CUSTOMER SATISFACTION.

Customer satisfaction surveys are conducted regularly; this data also serves as input for process improvement and new product development. Overall, all aspects evaluated across the different divisions have an average rating above 4/5.



1. OVERALL SATISFACTION
2. PRODUCT QUALITY
3. SERVICE
4. ATTENTION TO NEEDS
5. TECHNICAL ASSISTANCE
6. TECHNICAL CAPABILITY
7. CLAIMS MANAGEMENT
8. BUSINESS ATTENTION.
9. QUALITY/PRICE RATIO

PRIVACY POLICY.

The industrial complex applies the guidelines established by the SAMCA Group regarding information protection. In this way, it guarantees the security and confidentiality of all personal data to which it has access, in accordance with current data protection regulations and its Privacy Policy.

All individuals with access to personal data or confidential information must strictly comply with this policy, using the information only for authorized purposes and avoiding its disclosure to third parties, including family or friends. This obligation remains in effect even after the termination of their relationship with the company.

Furthermore, the Group's confidential information and trade secrets are rigorously protected and may only be disclosed in legally established circumstances. These measures guarantee a high level of security, integrity, and confidentiality of data in all operations.

TECHNICAL AND CONTROL MEASURES.

The industrial complex has a security breach prevention procedure integrated into its Management System that guarantees data protection and prevents unauthorized access.

Key measures include:

Access control to the facility.

- Access controls to computer systems.
- Computer security systems for the prevention of malicious acts.
- Information and training sessions to prevent cyberattacks.

MONITORING AND CONTROL.

Periodically, the industrial complex applies self-monitoring measures to verify the correct functioning of the system through verification actions, internal audits and external audits; resulting in no security breach occurring in our systems throughout 2024.

5.6 PRODUCT SALES AND LABELING PRACTICES

The industrial complex ensures that information related to its products is managed in a transparent, truthful and verifiable manner, avoiding any risk of greenwashing and guaranteeing compliance with applicable regulations.

Labeling and technical documentation

All products have technical data sheets and declarations of conformity, which support their characteristics, composition and certifications.

In addition, Environmental Product Declarations (EPDs) are prepared where appropriate, providing verifiable environmental information on the product's life cycle.

Information intended for customers and the public is available on corporate websites, sustainability reports and product technical documentation.

Marketing responsible

Marketing and communication actions are limited to objective and verifiable information, based on technical data sheets, declarations of conformity and product certifications.

Environmental messages that could mislead the customer or consumer (greenwashing) are not used.

Any claim is supported by internal documentation and public references, ensuring data consistency and traceability.

Procedure and guidelines

Although there is no specific formal procedure for sustainable marketing, the usual practice of the industrial complex ensures that all communication with customers respects the principles of truthfulness, transparency and technical evidence.

Compliance is verified through internal reviews of published information and marketing materials, ensuring that customers receive consistent, complete, and documented information.



HUMAN CAPITAL

06



Sustainability Report 2024

INTRODUCTION



Our commitment to society is a fundamental pillar of our philosophy and daily operations. We firmly believe that business success is not only measured in financial terms, but also by the positive impact we generate in the community and the environment in which we operate.

Likewise, we recognize the importance and value of all members of the organization, therefore, we are committed to creating a work environment that is safe, inclusive and stimulating, where every employee can fully develop and feel valued.

Therefore, we work with a firm commitment to establishing quality relationships with our employees and with the environment around us:

Establishing fluid communication channels throughout the organization to identify areas for improvement that promote employee well-being.

Developing policies and procedures to protect workers that eliminate any form of discrimination, reduce inequalities, and protect them from any situation of harassment or violence.

Promoting the professional development of all members of the organization, through training and development activities and promotion of internal talent.

Providing the means available to us to establish adequate occupational risk prevention systems that minimize any possibility of incidents related to the health of workers.

- Promoting working relationships with local suppliers, enabling local growth and development.
- By providing the means and resources available to ensure that all our suppliers comply with and respect our code of ethics, including those whose raw materials come from high-risk areas.



6.1 EMPLOYEE HEALTH AND SAFETY.

The occupational health and safety of employees is a top priority for the industrial complex, as a safe and healthy work environment is fundamental to both the well-being of individuals and the success of operations. The goal is to provide a workplace where everyone can perform their tasks safely, confident that their health and safety are protected through robust policies and ongoing preventative measures.

Occupational health and safety management is structured through Occupational Risk Prevention Plans, which represent the main framework for action in accordance with Law 31/1995, of November 8, on occupational risk prevention. These plans include:

The provision of the human and material resources necessary to ensure the suitability of equipment and facilities.

The identification, assessment and minimization of risks in all activities carried out in the complex.

- Integrating all staff into the preventive culture through training, awareness and participation in representative bodies and health and safety committees.
- Each year, preventive objectives and targets are established based on the results of risk assessments, legal requirements, incident logs, prior compliance analysis, and opportunities for improvement. These objectives have defined responsibilities, implementation deadlines, and require management approval.



Occupational Health and Safety Plan 2024.

In collaboration with the External Prevention Service (SPA), an action plan has been developed that includes, among others:

- Ergonomic, chemical, physical and noise assessments in different areas.
- Risk assessment of new facilities and tasks.

Initial, specific and continuous training programs in key subjects such as machine safety, risk prevention, evacuation, handling of dangerous goods and fire prevention.

During 2024, numerous preventive measures were implemented, such as equipment certification, installation of additional safety structures and elements, improvements in lockout procedures, PPE approval, optimization of thermal conditions and development of ATEX studies in critical areas.

Emergency plans

The industrial complex has Internal Emergency Plans approved by the Administration and verified in December 2024. These plans address fire, environmental, and other risks, as well as the measures planned to prevent, manage, and mitigate these risks, and the organization of resources in case of emergency. Their objective is to guarantee a rapid, coordinated, and effective response to any exceptional situation.



Workplace accidents and continuous improvement

Safety is managed through Prevention Delegates and a Workplace Health and Safety Committee that analyzes incidents and accidents, proposes improvements, and carries out continuous monitoring. A summary of the 2024 accident rate indicators is included below.

	HOURS	TEMPLATE	S/B	C/B	TOTAL	J.P.	IF	IG	I Inc	IDM
POLYMERIZATION	113.009	71	1	3	4	61	26,55	0,54	56,34	0
TECHNICAL YARN	147.900	107	7	3	10	51	20,28	0,34	93,46	17,00
INJECTION	105.870	65	3	0	3	0	0	0	46,15	0
SERVICES	22.566	12	0	0	0	0	0	0	0	0
MAINTENANCE	79.075	46	1	1	2	51	12,65	0,64	43,48	51,00
LABORATORY	38.895	25	1	0	1	0	0	0	40,00	0
LOGISTICS/ PURCHASING	16.374	11	0	0	0	0	0	0	0	0
PILOT PLANT	4.822	3	0	0	0	0	0	0	0	0
CTE	9.961	6	0	0	0	0	0	0	0	0
HEAD OFFICES	28.905	16	0	0	0	0	0	0	0	0
COMMERCIALS	27.783	15	0	0	0	0	0	0	0	0
ACCUMULATED	595.164	377	13	7	20	163	11,76	0,27	53,05	23,29

S/B. Accidents without time off work.

C/B. Accidents resulting in sick leave.

J.P. Lost Days.

IF. Frequency Index.

IG. Severity Index.

I Inc. Incidence Index.

IDM. Average Duration Index.



Mitigation plan.

Preventive planning and action plans

Preventive planning is a key tool for ensuring continuous improvement in occupational safety and health. During 2024, all actions stemming from risk assessments, equipment upgrades, improvement proposals, preventive training, and other areas were thoroughly monitored. A summary of the preventive planning carried out is shown below:

ORIGIN	ACTIONS IDENTIFIED	CLOSED ACTIONS	%
RISK ASSESSMENTS	59	59	100
EQUIPMENT ADAPTATION	153	153	100
ABSENTEEISM REDUCTION PROJECT	42	27	64,3
CSYSL PROPOSALS	16	6	37,5
PREVENTIVE TRAINING	23	16	69,6
OTHER	9	8	88,9

In total, 71 action plans have been generated, through which 242 actions have been initiated, of which 132 have been completed, achieving a 55% overall execution rate. This monitoring allows for the identification of areas for improvement, the prioritization of resources, and the assurance of the effectiveness of the implemented measures.



KEY POINTS OF OUR PREVENTION MANAGEMENT SYSTEM

Risk assessment, planning and monitoring of preventive action.

1. **Emergency situations. Emergency plan.**
2. **Health surveillance.**
3. **Communication of pregnancy or breastfeeding status.**
4. **Communication from a particularly sensitive worker.**
5. **Training and information.**
6. **Accidents and incidents.**
7. **Communication, participation and consultation.**
8. **Control of Personal Protective Equipment.**
9. **Acquisition and maintenance of work equipment.**
10. **Acquisition and control of chemical products.**
11. **Coordination of business activities.**
12. **Special work permits.**
13. **Serious and imminent risk.**

6.2 WORK PRACTICES

TALENT DEVELOPMENT

The training and development of our people are a fundamental pillar for the sustainable growth of our Industrial Complex. Through specific and up-to-date training programs, we ensure that all personnel have the necessary skills to perform their duties safely, efficiently, and with high quality.

Training for newly hired staff

Newly hired staff participate in an onboarding program that includes:

General knowledge of the company (Policy, Code of Ethics, etc.).

Occupational Risk Prevention and Emergency Situations.

Food Safety Training.

- Specific training for access to the position (including legally required training).

Internal job training.

Continuing training for staff

All staff members have a job description and multi-skilling charts that allow for the identification and assessment of training needs associated with each role. Based on this information, the Training Plan is developed annually and updated according to:

New processes or activities

Legal or technological changes

Identifying opportunities for improvement.



During 2024, 100 training actions were carried out, prioritizing the face-to-face modality, but maintaining flexible options that facilitate access to training for all staff.

Industrial complex	
Number of courses completed	100
External training	57
Internal training	43
Financial support for training.	37.350 €
Total training hours	6.924,8 h
Hours of face-to-face training	7.673 h
Teletraining hours	1.623 h
Blended learning hours	435 h
Average training hours per employee	14,31

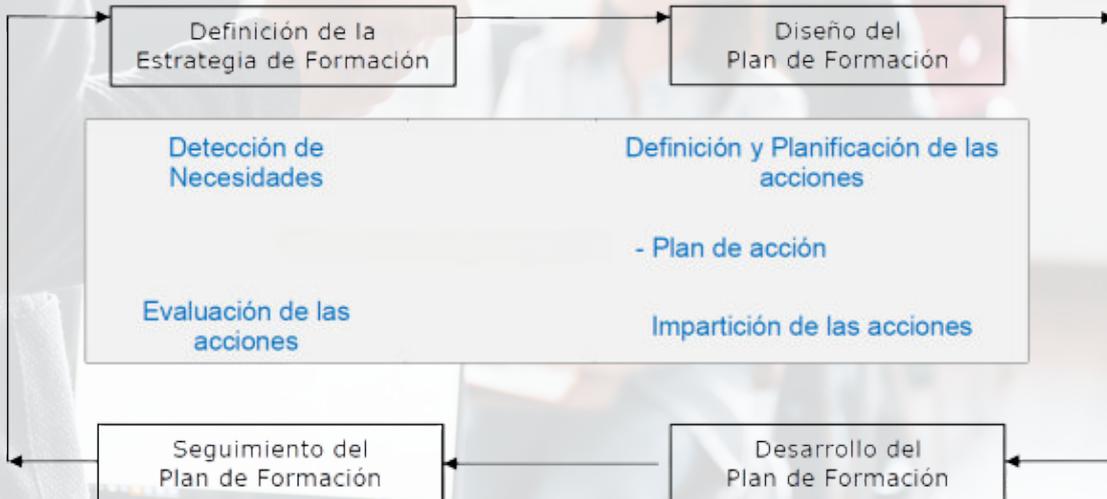
In addition, all production areas have Information Centers, which function as spaces for communication and continuous learning. They address topics such as:

- Regular area meetings and daily production planning
- Real-time plant information
- Results of audits, inspections and customer visits
- Work instructions and complaints
- Improvements implemented and achievements attained
- General communications of the organization

EVALUATION OF TRAINING EFFECTIVENESS.

The Evaluation of Training Effectiveness is carried out taking into account the assessment of the following aspects of the training:

- Evaluation of the training satisfaction by the Assistant, which will be carried out individually by each attendee at the time of completion of each training action.
- Evaluation of the effectiveness of the training by the requesting area, which will be carried out individually for each attendee and training action, after a period of time appropriate to its completion, according to its nature.



Social dialogue

The Industrial Complex guarantees the right of association and collective bargaining, with union representation in all its divisions.

Works Council: made up of 18 members, it meets monthly and is renewed every 4 years through union election processes.

Safety Committee: complements union work with the supervision of preventive aspects.

Within the framework of the Equality Plan, a Negotiating Committee was established responsible for the design and implementation of the first Equal Opportunities Plan between Women and Men, promoting social dialogue in all phases of the process.

Decent work and personnel policies

Our commitment to stable, quality employment is reflected in selection, hiring, and promotion processes based on objective criteria (qualification, experience, skills, and ethical behavior), in line with the SAMCA Group Code of Ethics.

EMPLOYMENT DATA	
NUMBER OF WORKERS	388
DISTRIBUTION BY SEX	Men: 309 // Women: 79
EMPLOYEES WITH PERMANENT CONTRACTS	383
TEMPORARY EMPLOYEES	5
INTERNSHIPS	4 students in dual training
PART-TIME EMPLOYEES	31 (17 partially retired, 4 dual training and 10 reduced working hours)
AGE DISTRIBUTION	50-65 years: 100 people
	40 to 50 years: 114 people
	30 to 40 years old: 97 people
	<30 years: 77 people
AVERAGE EMPLOYEE TENURE	10 years

Professional classification

The staff is organized into Groups, Categories and Professional Levels, according to the assigned functions and responsibilities:

Group 1: Levels 01 to 11

Group 2: Levels 01 to 03

Group 3: Levels 01 to 04

Internal promotion

The promotion is based on the principles of equal opportunities and professional merit, prioritizing the career development of internal staff.

Promotions in Group 1 are carried out automatically according to the reference agreement (maximum stay of 18 months).

Vacancies are communicated through internal calls for applications, open to all staff who meet the requirements.

It is worth noting that, although there is some gender imbalance, this is mainly due to the higher proportion of men in production positions, especially in manufacturing shifts. However, this distribution tends to become more balanced in positions requiring higher qualifications.



6.3 EMPLOYEE COMMITMENT, DIVERSITY AND INCLUSION

Employee commitment, diversity, and inclusion

At the Industrial Complex, equal opportunities, diversity, and work-life balance are core principles of our human resources management. Since the beginning of our operations, we have promoted equal treatment and opportunities, integrating them into all key processes: recruitment and promotion, working conditions, occupational health and safety, training and development, compensation policies, and work-life balance.

Equality Plan

As a structural framework for this commitment, a joint Negotiating Committee (three representatives from the company and three from the workforce) was established in 2022 for the development and monitoring of the Equal Opportunities Plan between Women and Men (2022–2026).

Among its main conclusions, the pay audit did not detect gender discrimination, although it did identify an underrepresentation of women in certain positions. To address this situation, specific objectives were defined, such as:

Increase the presence of women in leadership and higher-paid positions.

Increase the female presence in areas where they are currently underrepresented.

In this regard, Brilen has an Equality Plan approved since the previous year, while in the case of Novapet, this plan is currently in the negotiation phase, progressing according to the established procedures.

MEASURES AND STRATEGIES OF THE EQUALITY PLAN COMPLETED

Include in the "Welcome Talk" given to all new employees a section that refers to the company's commitment to equal opportunities.

In the case of using selection consultancy companies or subcontracting any of their personnel selection activities, the contracted companies will be required to comply with and respect the principles of equal treatment and opportunities between men and women in the performance of the contracted service.

Include in the Training Plan a module on the prevention of sexual harassment and harassment based on sex.

Design an anti-harassment protocol that fits the company's organizational structure, and disseminate it among the staff, including new hires.

Include the Anti-Harassment Protocol in the Safety, Hygiene and Environment Manual.

Facilitate communication so that staff can make suggestions and proposals for improvements to the people responsible for the Equality Committee, through the email of the Works Council indicating as the subject: "equality".

Provide a suitable space and furniture as a breastfeeding room.

Include information on equality prevention in occupational risk prevention training.



MEASURES AND STRATEGIES OF THE EQUALITY PLAN IN PROCESS.

Report annually to the Plan Monitoring Committee on the different selection processes carried out, with data broken down by sex.

Report annually to the Equality Committee on promotions made within the company.

Implementation of specific training and awareness-raising activities on equality, aimed at people involved in selection, hiring, promotion or training processes.

To train the members of the Plan Monitoring Committee on equality, sexual harassment and harassment based on sex, and plan monitoring.

Taking into account the special physiological and psychological conditions that occur in pregnant women, the Prevention Service will study each case individually.

- Give priority in shift changes to workers who, with prior accreditation and provided that the work organization allows it, are in the process of assisted reproduction techniques.

Establish the general principle in selection processes that, under equivalent conditions of suitability, the person of the least represented sex in the job will be given access to the position.

Report annually to the Monitoring Committee on the average remuneration of women and men by hierarchical level.

Conduct training courses for managers, middle managers, technical and team management staff on the prevention of sexual harassment and harassment based on sex.

Support actions led by women and professionals in the company's field of activity in matters of equality and give visibility through the company's internal channels (for example, project: "An engineer in every school").

- To train and raise awareness among the staff responsible for company communications regarding equality and non-sexist use of language.

Initiate and maintain the dissemination of the existence of the equality commission.

Sending a document with health recommendations specifically aimed at pregnant or breastfeeding women.

Work-life balance and flexibility

The industrial complex, within the framework of the corporate policy of Grupo SAMCA, promotes measures that facilitate the reconciliation of personal, family and work life for all employees, guaranteeing equal opportunities and a balance between professional and personal responsibilities.

During 2024, the work-life balance strategy was strengthened through the implementation of the SAMCA Concilia program, which includes various labor flexibility measures, among them:

Flexible scheduling and the possibility of continuous workdays during certain periods.

- Priority in shift changes for people undergoing assisted reproduction procedures, provided the organization allows it.

Individualized review of requests for adjustment or reduction of working hours, ensuring an equitable and transparent approach.

Reconciliation indicators

During the 2024 fiscal year, the main indicators regarding permits and reinstatements were the following:

Permits granted: 100% of applications granted.

Reintegration after the end of the leave: 100%.

Continuity after 12 months: 100% of reintegrated individuals continue in the company, in some cases through reduced or adapted working hours, in accordance with the measures established in the SAMCA Concilia program.

These figures reflect the industrial complex's commitment to talent retention, job stability, and shared family responsibility, ensuring that work-life balance is an effective reality within the organization.



Protocol against harassment and violence in the workplace.

Politics and commitment

The industrial complex applies the SAMCA Group's Protocol against harassment and violence in the workplace, with the aim of ensuring a safe, respectful work environment free from any form of harassment, discrimination or degrading treatment.

This protocol is part of the Group's corporate policies on compliance and ethical behavior and reflects the zero-tolerance policy towards any conduct that violates the dignity of people.

Management procedure and communication channels

The protocol establishes a comprehensive system for preventing, detecting, and responding to potential harassment situations. Reports and complaints are handled through the InfoSAMCA Channel, compliant with Law 2/2023, which allows for the secure and confidential reporting of any incident. The process guarantees the protection of the complainant, the confidentiality of the information, the absence of retaliation, and an impartial investigation led by an Investigation Committee appointed by the Group's Management.

During 2024, two complaints of harassment were received. In both cases, the files were closed because the reported incidents were not substantiated and did not constitute workplace harassment.

Training, awareness and follow-up

As part of the preventive measures, the industrial complex develops training and awareness actions aimed at all staff, with special attention to middle management and team management personnel.

These training courses, integrated into the Annual Training Plan, address the prevention of harassment, equal treatment and the promotion of a respectful work environment.

The Equality Commission oversees the implementation of the protocol and periodically evaluates its effectiveness, ensuring its updating and continuous improvement.

Work Environment

Although formal employee climate surveys are not currently conducted, the company maintains an active commitment to employee well-being through monthly meetings with the Works Council. These meetings address topics related to the work environment, internal communication, and working conditions.

With the aim of strengthening dialogue and participation, it has been decided to increase the frequency of these meetings, thus facilitating more fluid and direct communication between management and employee representatives. This measure seeks to anticipate potential needs or concerns, promoting a more collaborative, transparent, and healthy work environment.

COMMUNICATION

Several channels are available for communication between workers, which also contributes to the provision of suggestions by them.

Intranet.

- Information screens
- Notice boards.
- Information Centers.
- Materiality surveys.
- Food Security Culture Surveys.
- Communications through the Works Council.

All employee suggestions and proposals are taken into account, and the various measures are negotiated with the equality plan negotiating committee.



BUSINESS MODEL AND INNOVATION

07



7.1 SUPPLY AND EFFICIENCY OF MATERIALS

At Brilen-Novapet, the efficient use of resources and raw materials is a fundamental pillar of our sustainability strategy. The company works to optimize material consumption and minimize waste generation, applying circular economy principles from procurement to byproduct recovery.

Our sourcing policy prioritizes traceability and the responsible origin of critical raw materials, promoting the use of recycled and locally sourced materials whenever technical specifications allow. This approach aims to reduce our reliance on fossil resources and improve the material efficiency of our industrial processes.

Performance in this area is based on continuous monitoring of raw material consumption and optimization of polymerization and injection processes. Furthermore, the company maintains a strong commitment to internal recycling: all substandard or off-specification materials are reused or sent for external recycling. Thanks to these practices, no raw material waste is generated, achieving a 100% recycling or reuse rate.

Risk assessment and critical materials

In procurement management, a set of critical materials has been identified, whose supply may be affected by geopolitical or logistical factors, among which the following stand out:

Lack of raw materials.

Risk of logistical disruptions.

Vulnerability to international tensions.

Establishment of strict customs and tariff controls.

The following is a summary of the main purchases made during the 2024 fiscal year, which allows visualization of the composition of the supply and the dependence on critical materials:

SUMMARY OF PURCHASES MADE IN 2024

	NOVAPET	NOVEN	RENOVAPET	BRILEN
OWN RAW MATERIALS (tons)	0	71.283	0	24.765
EXTERNAL RAW MATERIALS (tn)	239.080	5.328	9.495	128
OTHER (ADDITIVES...) (tn)	0	46	0	563
BY-PRODUCTS AND RECYCLED MATERIALS (tn)	275.900	110	0	0
TOTAL PLASTIC (tn)	58	165	0	32
TOTAL PAPER/CARDBOARD (tons)	8	534	0	1.575
TOTAL WOOD (tons)	500	747	0	1.365
TOTAL METAL (tn)	0	0	0	0
TOTAL PLASTIC (RECYCLED/REUSED) (tn)	6.605	0	0	73.415
TOTAL PAPER/CARDBOARD (RECYCLED/REUSED) (tons)	25.240	0	0	194.740
TOTAL WOOD (RECYCLED/REUSED) (tons)	0	0	0	315.400
TOTAL METAL (RECYCLED/REUSED) (tn)	0	0	0	46.680

Proximity criteria

In line with the commitment to local economic development, priority is given to contracting local suppliers, defined as those located in the province of Huesca. This criterion helps reduce the carbon footprint associated with transportation and strengthens the regional economy.

Purchases in exceptional situations

In extraordinary circumstances, the industrial complex has a specific action plan that allows it to guarantee the essential supply through dynamic stock management and intensive monitoring of consumption, ensuring the continuity of production.

7.2 PRODUCT DESIGN AND LIFE CYCLE MANAGEMENT

As part of our commitment to sustainability, we manage the design and life cycle of our products with a holistic vision, aimed at minimizing environmental impacts and optimizing the use of resources in all production phases.

Based on life cycle analyses, we have identified that the initial stages of the process (especially the production of raw materials and PET granules) account for the majority of environmental impacts. In this phase, the polymerization and granule production processes are critical due to their energy consumption and the use of specific raw materials. Therefore, our efforts are focused on improving resource efficiency, optimizing transformation processes, and transitioning to more sustainable energy sources.

During the manufacturing stages, electricity consumption remains one of the factors with the greatest environmental impact. Therefore, we continuously work to improve energy efficiency, modernize equipment, and incorporate cleaner technologies that contribute to reducing our carbon footprint and strengthening the sustainability of our operations.



Circular economy and resource utilization.

Our production model is based on the principles of the circular economy, prioritizing waste reduction and maximum material utilization. All raw materials are used entirely in the production processes, and off-specification products are sent for external recycling, preventing the generation of non-recyclable waste.

- Furthermore, we implement internal reuse solutions, such as repurposing polymerization lumps or defective preforms, which are shredded and reintroduced into the production process. These practices reduce the consumption of virgin raw materials and strengthen our commitment to resource efficiency and continuous improvement of environmental performance.

Commitment to pollution prevention

In line with our environmental policy, we have implemented the Operation Clean Sweep (OCS) program, an international initiative that aims to prevent the release of plastic resin pellets, flakes, and dust into the environment. Through this project, we have strengthened our cleaning and containment procedures, trained our staff in best environmental practices, and improved retention and filtration infrastructure at critical production points.

With these measures, we actively contribute to reducing microplastic pollution and protecting aquatic ecosystems, strengthening our environmental management and aligning it with the expectations of our stakeholders and the sustainable development goals.





Politics and commitment

Suppliers, both of raw materials and services, are an essential element in the activity of the industrial complex and are considered a strategic stakeholder group within the value chain. The purchasing process is managed through the company's specialized department, following criteria of transparency, sustainability, and efficiency. This process is governed by internal procedures that define the requirements applicable to the acquisition of raw materials, auxiliary materials, and external services.

Supplier approval

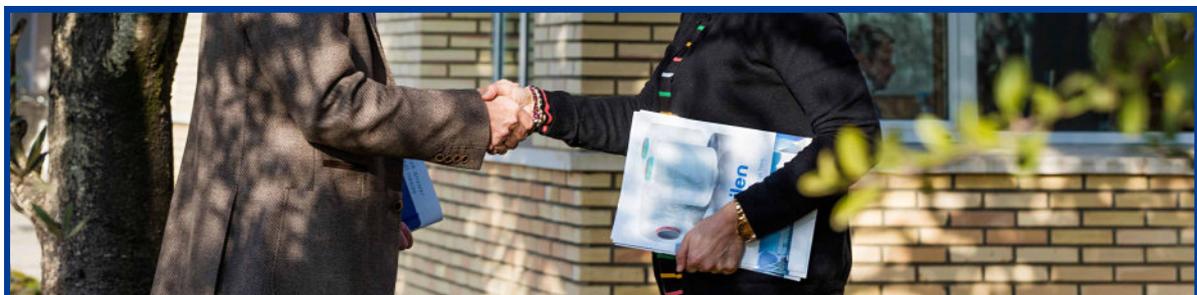
Before the start of any business relationship, suppliers must pass a qualification process, which includes:

Documentary evaluation of the supplier, with review of technical specifications, certifications and regulatory compliance.

Acceptance of the Corporate Policies and the Code of Ethics is an essential requirement for approval, especially in the case of suppliers located in high-risk areas.

Pilot or industrial tests, when necessary, to validate the conformity of the product or service.

- Specific approval protocols for the purchase of key raw materials such as: Post-consumer PET flakes, recycled PET granules and virgin PET granules.
- Only approved suppliers included in the SAP system can supply materials or provide services to the industrial complex. This control ensures traceability and compliance with established quality, safety, and sustainability standards.



Continuous evaluation of suppliers.

On an annual basis, a continuous evaluation of suppliers is carried out to determine their continued status as an "approved supplier".

The evaluation criteria include:

Product or service quality, meeting deadlines, costs and logistical reliability.

Environmental aspects, regulatory compliance and existence of certified management systems (ISO 9001, ISO 14001, ISO 45001).

- Ethical and social compliance, especially in relation to the defense of Human Rights, the prohibition of child or forced labor and safety at work.
- The results of this evaluation are communicated individually to each supplier along with the ratings obtained and, where applicable, the required improvement actions.

Fraud vulnerability assessment.

The industrial complex implements the Food Fraud Prevention program, whose objective is to analyze, mitigate and prevent fraud throughout the supply chain.

This program covers all inputs used in production (raw materials, consumables, packaging materials) and is based on international standards such as ISO 9001, ISO 14001, ISO 50001, FSSC 22000 and AIB International.

The main components include:

Fraud vulnerability assessment for each type of raw material or supplier.

Analysis of control measures (audits, inspections, analytical tests, certificates).

Mitigation plans with actions proportionate to the level of risk.

Annual review or after relevant events (detected fraud, changes of supplier, price fluctuations).

Crisis management and traceability through internal protocols.

- Additionally, in 2024 the analytical plan for the control of packaging materials was expanded, with the support of external laboratories, as an additional measure of prevention against fraud.

Projects for improving and digitizing the purchasing process

During 2024, several improvements were implemented in the supply area:

Document parameterization in SAP, integrating critical data for supplier approval and monitoring.

- Expansion of the analytical plan, with external controls on big bags and packaging materials.
- Optimization of document traceability in Salesforce (SCM), allowing greater agility in the approval and evaluation process.



7.4 BUSINESS MODEL RESILIENCE.



The industrial complex carries out its industrial activity in an integrated manner, encompassing everything from the production of PET granules to the manufacture of preforms and technical yarns. The business model is based on process efficiency, resource optimization, and the responsible management of materials, energy, and waste. The company has verified Life Cycle Assessments (LCAs) and Environmental Product Declarations (EPDs), which provide an objective view of the environmental impact and guide continuous improvement.

Factors that may influence the resilience of the business model include dependence on fossil-based raw materials, the energy consumption of polymerization and injection molding processes, the evolution of European regulations on plastics, and the availability of energy resources. At the same time, the transition to a circular economy and the demand for sustainable products represent an opportunity for differentiation and innovation for the company.

From the industrial complex, key indicators related to efficiency and operational resilience are regularly monitored: raw material and energy consumption, byproduct valorization, and evaluation of critical suppliers. This information allows for the assessment of the production model's performance and guides continuous improvement toward a more sustainable and resilient business.

Taken together, the actions implemented allow the industrial complex to maintain a robust, circular, and resilient business model, capable of adapting to regulatory, technological, and market changes. Integrating sustainability into the business strategy ensures operational continuity, strengthens competitiveness, and contributes to long-term value creation.



7.5 PHYSICAL IMPACTS OF CLIMATE CHANGE.

The industrial complex acknowledges that climate change poses a significant risk to both the continuity of its operations and the stability of its supply chain. The physical effects of this phenomenon, such as rising temperatures, heat waves, water scarcity, and extreme weather events, can directly impact infrastructure, energy supply, and the transport of raw materials.

Climate vulnerability and identified risks

The industrial complex is located in Barbastro (Huesca), an area that may be exposed to climatic phenomena linked to climate change, including:

Prolonged heat waves can affect the thermal comfort of facilities, increase energy demand, and impact the efficiency of equipment.

Droughts and decreased water resources could affect the availability of industrial and cooling water needed for production processes.

Torrential rains or local flooding, with potential impact on infrastructure and access.

These physical risks could have operational, economic, and logistical consequences.

Adaptation and resilience measures

With the aim of mitigating these risks and strengthening its resilience to climate change, the industrial complex has implemented various measures:

Energy optimization.

Efficient water management.

Emergency and contingency plan.

- Periodic environmental assessments.
- Furthermore, progress is being made in incorporating the climate variable into future investment planning and operational risk assessment, in order to anticipate the possible effects of climate change and ensure the long-term sustainability of industrial operations.

LEADERSHIP AND GOVERNANCE

08



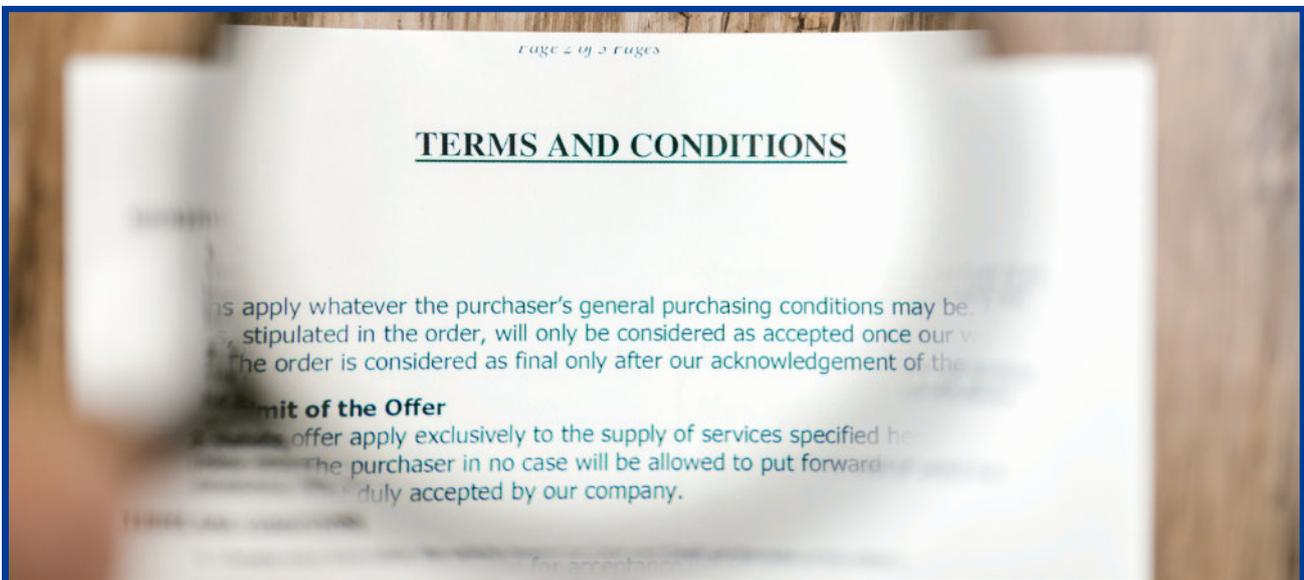
8.1 MANAGEMENT OF THE LEGAL AND REGULATORY ENVIRONMENT

The industrial complex has a structured system for identifying, monitoring, and complying with legal requirements and other voluntary commitments applicable to its activities, products, and services. This system is managed through the Legal and Other Requirements Subprocess, whose objective is to ensure effective compliance with all current regulations and to keep relevant regulatory information up to date.

Regulatory update and monitoring

The company subscribes to a specialized legislative information service, which covers the areas of Environment, Occupational Risk Prevention, Quality and Food Safety, covering all legislative levels: international, community, state, regional and municipal.

This service issues regular and special bulletins that inform about new regulations, modifications, or repeals, keeping the responsible departments up to date. In addition, these departments have direct access to official databases and portals that allow them to consult the full texts of current legislation at any time.



Sustainability Report 2024

Implementation and verification of compliance

On a quarterly basis, the Environment, Occupational Risk Prevention, Quality and Food Safety and Energy Efficiency departments conduct a systematic review of regulatory changes to identify and assess their applicability to the organization.

Applicable requirements are recorded; the degree of compliance and the necessary actions in case of detecting deviations are also documented.

When there are doubts about the applicability of a rule, the company consults both the specialized external service and the Legal and Management departments of the SAMCA Group, guaranteeing a correct and homogeneous interpretation.

Voluntary commitments

In addition to legal requirements, the industrial complex incorporates into its compliance system those voluntary requirements to which it has subscribed, such as:

International standards and certifications (ISO 9001, ISO 14001, FSSC 22000...).

Customer requirements.

Agreements with public authorities or sectoral entities.

Principles of good practices or public commitments in environmental or social matters.

Corporate policies and ethical commitments of the SAMCA Group.

Compliance with these commitments is assessed and recorded in the same way as legal compliance, being integrated into the process of verification and periodic review.



8.2 CRITICAL INCIDENT RISK MANAGEMENT



Business Continuity Plan.

The Industrial Complex considers operational resilience an essential element of sustainability. The ability to anticipate, respond to, and recover from unforeseen events ensures the safety of people, the protection of assets, and the continuity of operations.

Our Business Continuity Plan, differentiated by areas of activity, is an integral part of the management system and is aligned with the Operational Performance Indicators of operational resilience, risk management and critical incidents, and occupational health and safety.

Main objectives of the Business Continuity Plan:

Protect the integrity of people and safeguard critical assets.

Maintaining the continuity of essential processes and financial stability.

Strengthen trust and transparency with stakeholders.

Structure and application:

Periodic assessment of internal and external risks that may affect the activity.

Management and recovery teams, with defined roles and responsibilities.

Action plans and mitigation measures in response to operational contingencies.

Crisis communication protocols, to ensure a rapid and consistent response.

Biennial review and update, ensuring its effectiveness and continuous improvement.

The Business Continuity Plan strengthens the Industrial Complex's ability to cope with disruptions without compromising safety, quality or customer service, ensuring long-term business continuity.



Crisis Management and Product Recall Plan

Food safety and consumer protection are strategic priorities directly linked to the Operational Performance Indicators of product quality and safety, customer confidence and responsible supply chain.

The Crisis Management and Product Recall Plan establishes a coordinated framework for action in the event of any incident that may compromise the quality or safety of the products.

Main components:

Early warning and detection systems, with continuous audits and controls.

Crisis management team, responsible for analyzing, deciding and coordinating actions.

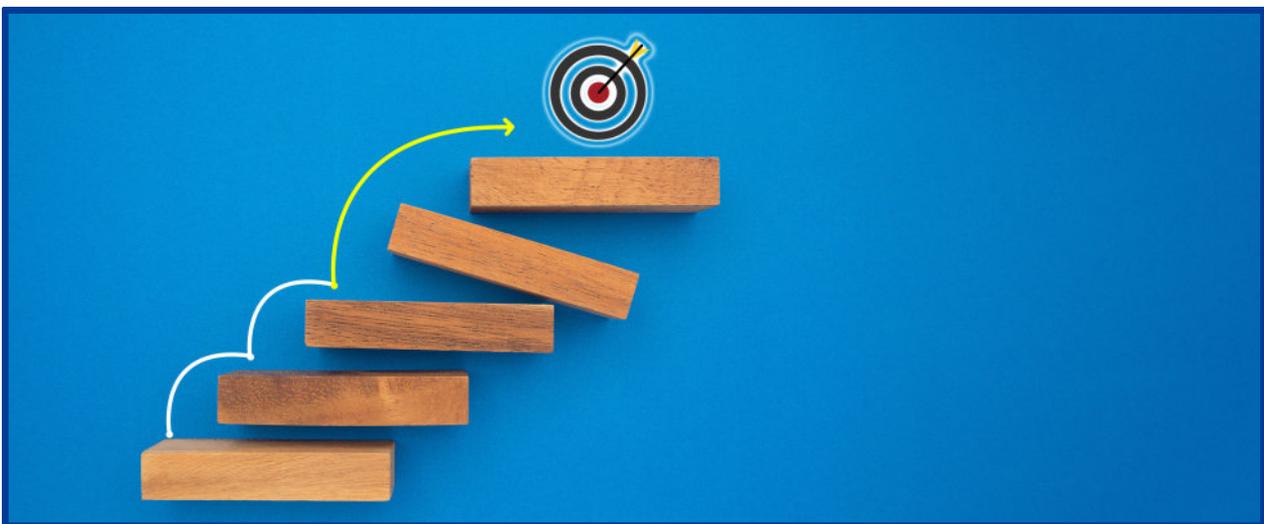
Traceability, withdrawal and recovery procedures for product in minimum time.

Transparent and responsible communication with authorities, clients and consumers.

Root cause analysis and corrective actions, aimed at continuous improvement.

Drills and regular training to ensure operational readiness.

With these plans, the Industrial Complex strengthens its commitment to safety, quality and the trust of all its stakeholders, ensuring effective and responsible management in any critical situation.



8.3 BUSINESS ETHICS

Corporate ethics is essential to the responsible and successful operation of our company. We understand that it fosters trust, loyalty, and sustainability, and is a fundamental basis for business relationships and long-term value creation.

To ensure proper compliance with corporate ethics, we have a series of systems and procedures implemented in the company and known to all members of the organization.

Regulatory Compliance.

Code of Conduct.

- Integrated Policy for Quality Management, Food Safety, Environment, Energy Management and Occupational Health and Safety.
- Equality Plan.
- Anti-harassment protocol.
- Product Quality and Safety Assurance.
- Information Management and Security.
- Fight against bribery and corruption.



Sustainability Report 2024

REGULATORY COMPLIANCE.

Given the importance of the Industrial Complex's activities across a wide range of areas (food safety, environment, occupational risk prevention, etc.), it is essential to have a management system that allows for continuous updates regarding legislation. Commitment to regulatory compliance is paramount and is reinforced as follows.

Internal controls (legislative review, internal audits, system verification...)

- Control by competent authorities.
- Control through certification activities or audits of voluntary schemes that the Complex has.

CODE OF CONDUCT AND INTEGRATED POLICIES.

The integrated management system's codes of conduct and policies guide the company's normatively accepted behaviors; all personnel are aware of these documents and commit to complying with them for the duration of their relationship with the company.

EQUALITY PLAN.

The company has an equality plan that promotes equal opportunities and for which specific action plans are available.

PROTOCOL AGAINST HARASSMENT.

The Industrial Complex has a protocol for the prevention of workplace harassment in order to respect and support the commitment to equal opportunities and respectful, dignified and fair treatment, fostering a positive and pleasant work environment.

To ensure compliance with the protocol, as well as the identification of any irregular conduct, there is an information channel (InfoSAMCA Channel), which guarantees the confidentiality of the whistleblower in all cases; The channel and its procedure are available to all staff.

PRODUCT QUALITY AND SAFETY ASSURANCE.

Quality and food safety are two essential elements associated with the activity and products of the Industrial Complex. Exhaustive and ongoing work is carried out to obtain safe products with the highest quality standards.

For several years, there has been a strong commitment and awareness on the part of all plant personnel, which is reinforced periodically through training actions and a work strategy based on the principles of a Food Safety Culture.



INFORMATION MANAGEMENT AND SECURITY

We have specific protocols in place regarding data protection and information security, which includes the use of computer equipment, computer applications, communication networks, emails, and telephone lines in order to prevent any access by third parties as well as the unwanted release of confidential information.

Similarly, there are protocols for the protection of personal data.

FIGHT AGAINST BRIBERY AND CORRUPTION.

The code of ethics includes a complete rejection of any form of corruption or bribery. Regarding this aspect:

In 2024, no contribution was made to any political party or political association.

- The Industrial Complex does not tolerate money laundering or the financing of terrorism.

The industrial complex applies a structured approach to the identification, assessment and management of risks and opportunities that may affect both the business and its operational, strategic and support processes.

Risk and opportunity assessment

The analysis is performed by combining objective information from the various processes with the knowledge and experience of the managers and team members. This methodology allows for the systematic identification of business risks and opportunities, which are recorded in the Risk and Opportunity Map, a central tool for their assessment and monitoring.

The prioritization of each risk or opportunity is carried out considering factors of probability, impact and criticality, allowing differentiation between those that require immediate attention and those that have a lesser effect on the operations of the industrial complex.

Action plans and measures

For risks and opportunities with medium or high priority, control measures or action plans are established, which may include:

Deployment of specific risk management objectives.

Operational improvement projects.

Investment initiatives to mitigate risks or take advantage of opportunities.

The adoption of these measures is documented, unless Management justifies different decisions.

State of readiness

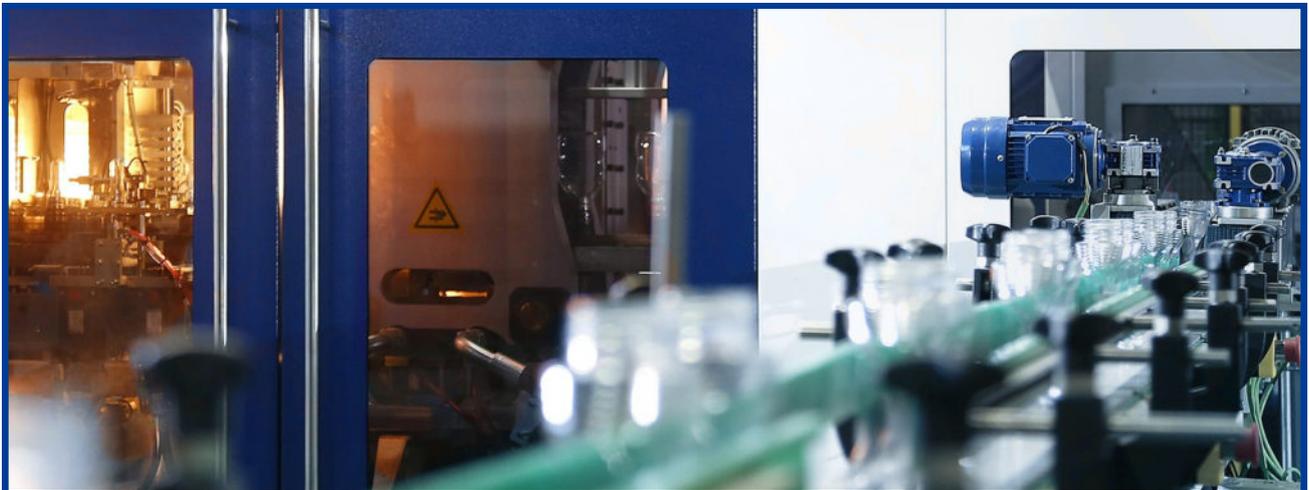
In 2024, a total of 450 risks and opportunities were identified at the industrial complex, of which 165 were addressed through action plans, and 64 of these plans were successfully implemented. This monitoring allows for the evaluation of the industrial complex's responsiveness and the adjustment of strategies based on changes in the environment and the results obtained.

8.5 ETHICAL BEHAVIOR

The industrial complex maintains a competitive market position thanks to its commitment to quality, innovation, and operational efficiency. The integration of advanced process control systems, rigorous supplier monitoring, sampling and analysis programs for raw materials and finished products, and the implementation of real-time control systems ensure high-quality, safe products, especially in demanding sectors such as the food industry.

Continuous investment in R&D&I, with pilot plants, laboratories, and a PET Packaging Technical Center, allows us to develop products tailored to customer needs and respond quickly to market changes. This, together with the application of international standards and certifications (ISO 9001, FSSC 22000, ISO 14001, and ISO 50001), strengthens customer confidence and ensures compliance with the highest standards, generating sustainable competitive advantages over other players in the sector.

The combination of advanced technology, innovation, rigorous control and regulatory compliance allows the industrial complex to offer differentiated products, optimize processes, minimize risks and consolidate its position in strategic markets.



8.6 RECOGNITIONS AND CERTIFICATES.

In 2024 we renewed all our certificates in the following schemes.

ISO 9001:2015. Quality Management System. It is the certifiable international standard that governs Quality Management Systems (QMS). It promotes the adoption of a process-based approach.

- FSSC 22000 v.6. Food safety management system. It is a standard on food safety throughout the entire supply chain and is recognized by GFSI (Global Food Safety Initiative).
- ISO 14001: 2015. Environmental management system, which aims to reduce environmental impacts and comply with environmental legislation.
- ISO 50001: 2018. Energy management system, which aims at the continual improvement of energy efficiency, energy-related costs, and greenhouse gas emissions.
- Ecovadis. Corporate Social Responsibility.
- AIB International. Food Safety. AIB's Consolidated International Inspection Standards are statements that represent key requirements that a facility must meet to maintain products manufactured, processed, or handled in a healthy and safe environment.
- New Plastics Economy. Sustainability/Environment. In a new plastics economy, plastic never becomes waste or pollution.
- CSR, or Corporate Social Responsibility, which provides a compilation of best practices in ethical auditing techniques, covering all aspects of responsible business practice.
- SMETA, also known as the Sedex Members' Ethical Trade Audit, demonstrates an organization's active and voluntary contribution to social, economic, and environmental improvement, generally with the aim of improving its competitive position, reputation, and added value.



FUTURE PROJECTS

09



Sustainability Report 2024

PROJECTS 2025

1. Sustainability Plan

Integrate sustainability into the Integrated Management System. This involves defining company guidelines with actions that allow us to integrate stakeholder expectations into the organization's strategy, identify specific objectives, and design targeted actions to achieve our purpose. This would achieve the following:

Integrate the sustainability strategy and the business strategy

Align the time horizons of both strategies.

Finding a coherent structure for the plan that is aligned with our purpose and values.

Include in the plan actions that encompass the entire value chain: supply chain, direct operations and services.



2. Renewable energies and energy efficiency.

• Installation of lithium iron phosphate batteries for energy storage. During the year, civil works were carried out for the installation of four 4.2 MWh batteries.

- Expansion of the photovoltaic solar park and continuation of the wind turbine installation study: Detailed engineering (project) has been completed for the four sites where the solar park expansion will be located. Regarding the wind turbines, the birdlife study has been received.
- Replacement of high energy consumption equipment with more energy-efficient alternatives: Dryers have been installed on the cutters of one of the polymerization plants
- Improvement in process monitoring through the installation of supply meters.

3. Product circularity

- Recycling and Reuse of PET
- Chemical Recycling: Implementing chemical recycling technologies to break down PET into its base monomers, which can then be reused to produce high-quality virgin PET. This allows for the recycling of low-quality PET that is unsuitable for mechanical recycling. We are currently in contact with several technology providers under development to implement them in our Plant 1, which, due to its capacity and versatility, is ideally suited to transition from an R&D project to an industrial plant.
- Enhanced Mechanical Recycling: Optimizing mechanical recycling processes to improve the quality of recycled PET (rPET) and expand its use in more demanding applications, such as food packaging. Since 2023, the Barbastro industrial complex has operated a bottle-to-bottle mechanical PET recycling plant (using Erema's Vacunite technology) to transform post-consumer bottles and food containers into 15,000 tons of rPET granules, which are then incorporated into new bottles. Regarding plastics recycling, Regulation (EU) 2019/904 on recycled plastics sets a specific target of including at least 25% recycled plastic in single-use beverage bottles by 2025; therefore, the possibility of building a new mechanical recycling line is being considered in the medium term, based on the expected increase in demand.

4. Industry 4.0: Comprehensive Digital Management of our Factory Operations

For more than five years, a stage of Digitalization and Industry 4.0 has been underway at the Barbastro plant, with the automation and digitalization of internal intralogistics using LGVs (Laser Guided Vehicles) for the production and storage of preforms.



The demanding customer, regulatory and legal requirements regarding the food chain in which the Barbastro industrial site is involved, require us to have complete backward and forward traceability of the products we put on the market in record time to ensure and control production at every moment of our value chain.

That is why, since 2022, work has been underway on the development and implementation of an Industry 4.0 solution suited to the current times. A solution that integrates the various technologies already established in factories, such as:

SAP ERP used for purchasing management, logistics operations, stock control, production work order planning and even as a CMMS for maintenance work orders.

1. Process control software (SCADAs, DCS, PLCs...).
2. LIMS, Laboratory software for process and quality control.
3. SDM, software for automated internal logistics control.
4. MASTER ASP, access control software.
5. Traceability records, production control and quality in paper format and in Excel and Access spreadsheet format.
6. Movilizer SAP, as a self-maintenance patrol registration software through a mobile solution.
7. The manual interaction of people.

A vast array of different digital and manual solutions that didn't communicate with each other—effective, yes, but inefficient—led us to seek a solution that communicates bidirectionally with each of the different tools, but above all with the most important part of the factory: the interaction with PEOPLE. Because without their visibility, an advanced solution of this caliber couldn't be implemented.

Sustainability Report 2024

To achieve this, the chosen solution was a Manufacturing Operations Management (MOM) platform that acts as a common lever between all the systems and serves as the central software for managing Production, Quality, and Traceability throughout the factory. One of the most powerful tools on the market, TrakSYS from the technology provider PARSEC, was selected. TrakSYS will allow us to monitor our factory in real time, both now and in the future.

Production monitoring and progress.

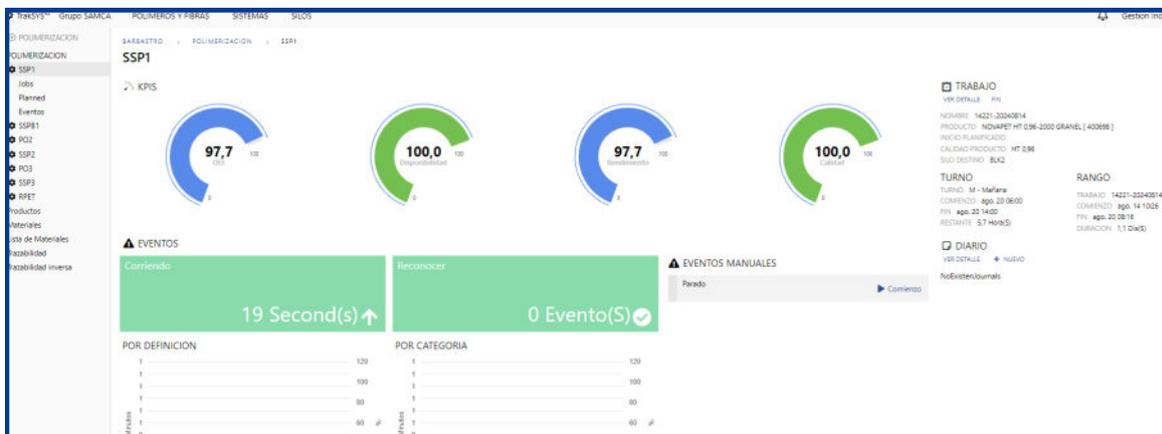
To have more real-time traceability at all times.

Management of production, performance and quality indicators such as OEE.

Incident management and quality controls.

Production order planning.

Management of production and process silo stocks.



In other words, it will make our production, quality, and traceability management processes much more reliable and efficient, giving us a complete overview of our downstream vertical integration, as previously mentioned, at our plant. This will allow us to improve and optimize our processes and achieve complete traceability for our products. Furthermore, it will enable us to fully integrate the factory into a single tool and involve our staff in the digitalization revolution.



Alongside this major project, another Industry 4.0 initiative underway is the digitization of access control. More than 100 transport units enter and exit the facility daily, requiring comprehensive tracking and comprehensive transport information to ensure traceability. Currently, this relies on many hours of dedicated time from access control personnel and the generation of over 750,000 manual records, often resulting in duplicate or triplicate data. Combined with the logistical complexity of loading and unloading, and a bottleneck at the weighbridges, this leads to inefficient management.

To achieve this, Brilen – Novapet, with the support of the SAMCA Group, opted for MASTER ASP technology, which comprises a combination of hardware, software, and integration with other systems such as SAP and TrakSYS. This system is based on generating QR codes for carriers using transport references generated in SAP by the Logistics operations department. With this QR code and data validation by loading and unloading personnel, an entry and exit flow is generated, which is validated by license plate recognition cameras.

What this project will allow us to do is:

Reduction of “bottlenecks” on the scale.

1. Improve communication between departments.
2. Reduction of manual records and integration with other software.
3. Have capacity and vehicle control available on site.
4. Optimize human and technical resources.
5. Obtaining data to exploit and improve logistics flows.



ABOUT THIS REPORT

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BASES FOR THE PREPARATION

The industrial complex prepares an annual report on its Management System with the aim of maintaining a transparent, effective and lasting dialogue with its stakeholders, thereby fostering mutual trust and continuous improvement.

The report has been prepared in accordance with the Core option of the GRI Standards and has been adapted to the requirements of the new Corporate Sustainability Reporting Directive (CSRD), anticipating its requirements for the disclosure of environmental, social and governance (ESG) information.

To identify and prioritize the content included in the report, the dual materiality approach was applied, assessing both the actual and potential impacts of the industrial complex on the environment (impact materiality) and the financial effects that sustainability issues may have on the organization (financial materiality). This analysis was complemented by a review of the identified IROs and a verification of their degree of alignment with the new CSRD standards.

Furthermore, the fundamental principles for defining the content of the report have been followed in its preparation:

Inclusion of stakeholders, identifying and responding to their reasonable expectations.

Sustainability context, showing the performance of the industrial complex in relation to its environment.

Materiality, addressing significant impacts and key issues for stakeholders.

Exhaustiveness, ensuring adequate scope and coverage to assess performance in the reported period.

Exhaustiveness, ensuring adequate scope and coverage to assess performance in the reported period.

Accuracy, presenting information in a detailed and reliable manner.

Balance, communicating both achievements and areas for improvement to allow for objective evaluation.

Clarity, facilitating the understanding of the report through clear and accessible language.

Comparability, allowing the analysis of the evolution of performance over time and with respect to other organizations.

Reliability, by applying information collection and presentation processes that can be externally verified.

Punctuality, publishing the report annually, during the first half of the year following the reporting period, to facilitate informed decision-making by stakeholders.

This sustainability report, corresponding to the 2024 financial year, covers exclusively the activities carried out by the industrial complex in matters of sustainability, including its main actions and results.

The dual materiality matrix has allowed us to identify material issues with a high or very high degree of relevance, in line with the approach required by the CSRD and using the IROs as a basis. The selected issues include all those covered by the GRI standard, except those whose applicability to the industrial complex is nil or very limited. The results obtained are detailed in Chapter 3, Section 4: Materiality.

CONTACT INFORMATION

Readers of this report can direct their questions, queries, requests or suggestions through the following channel:

sostenibilidadbarbastro@samca.com



GRI CONTENTS INDEX

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GRID STANDARD	CONTENT AND DESCRIPTION	PAGE / REFERENCE
-	102-1 Name of the organization	Novapet S.A / Brilen S.A. / Renovapet S.L. / Novapet Packaging S.L
-	102-2 Activities, brands, products and services	p. 18-24
-	102-3 Location of the headquarters	HEAD OFFICES PASEO INDEPENDENCIA, 21 - FLOOR 3 ZARAGOZA 50001 Zaragoza ES
-	102-4 Operations Locations	p. 8-10
-	102-5 Ownership and legal form	Novapet S.A / Brilen S.A. / Renovapet S.L. / Novapet Packaging S.L
-	102-6 Market served	p. 16-20, 22-24
-	102-7 Organization Size	p. 8-12, 20,21
-	102-8 Information about employees and other workers	p. 77,82
-	102-9 Supply Chain	p. 26-28,93-100
-	102-10 Significant changes in the organization and its supply chain.	There have been no significant changes; these aspects are detailed on pp. 97, 98, 99
-	102-11 Precautionary Principles or Approach	The industrial complex has a risk and opportunity management program associated with potential impacts. This analysis includes identifying measures based on a precautionary principle or approach. These aspects are detailed on pp. 105, 106, 110, and 112.
-	102-12 External Initiatives	The industrial complex has several management systems certified by third parties. p.21, 62-64,98, 104
-	102-13 Membership in associations	-
-	102-14 Statement of senior executives responsible for decision-making	p.4-6
-	102-16 Values, principles, standards and norms of conduct	p. 13,14
-	102-18 Governance Structure	-
-	102-40 List of Stakeholder Groups	p.29
-	102-41 Collective bargaining agreements	Regulation according to associated collective agreement
-	102-42 Identification and selection of Stakeholder Groups	p.29
-	102-43 Stakeholder Engagement Approach	p.30,31
-	102-44 Key issues and concerns mentioned	The contents of the report respond to the main expectations expressed by the stakeholders.
-	102-45 Entities included in the consolidated financial statements	p.18-20
-	102-46 Definition of the contents of the reports and the coverage of the topic	p.120,121
-	102-47 List of material topics	p.34
-	102-48 Re-expression of information	There is no re-expression, the structure is maintained
-	102-49 Changes in report preparation	There is no re-expression, the structure is maintained
-	102-50 Period covered by the report.	2024
-	102-51 Date of last report	2023
-	102-52 Reporting cycle	The industrial complex prepares its reports on an annual basis.
-	102-53 Point of contact for questions about the report.	p.121
-	102-54 Statement of report preparation in accordance with GRI standards	This report has been prepared in accordance with the Core option of the GRI standards
-	102-55 GRI Content Index	p.123-125
-	102-56 External verification.	The contents of this report have not been subjected to an external review process

GRID STANDARD	CONTENT AND DESCRIPTION	PAGE / REFERENCE
GRI 103: Management Approach 2016	103-Explanation of material issue and its limitations	p.120,121
GRI 103: Management Approach 2016	103-2 Management approach and components	The management approach and its components are associated with the content of each material issue.
GRI 103: Management Approach 2016	102-3 Evaluation of the management approach	The industrial complex conducts an annual review of the management approach for each material issue.
GRI 201 Economic Performance 2016	201-Direct economic value generated and distributed	p.20
GRI 204 Procurement Practices 2016	204-1 Proportion of spending on local suppliers.	p.93,94,97,98,99
GRI 205 Anti-Corruption 2016	205-1 Operations assessed for corruption-related risks	100% of the operations carried out from the industrial complex during the 2024 financial year have followed the ordinary decision-making process, which includes anti-corruption procedures.
GRI 205 Anti-Corruption 2016	205-2 Communication and training on anti-corruption policies and procedures	It is communicated to 100% of employees through the code of ethics.
GRI 205 Anti-Corruption 2016	205-3 Confirmed corruption cases and measures taken.	During 2024, two complaints of harassment were received. In both cases, the files were closed because the reported incidents were not substantiated and did not constitute workplace harassment.
GRI 206 Unfair Competition 2016	206-1 Legal actions related to unfair competition, monopolistic practices and against free competition.	In 2024, the industrial complex has not received any claims, fines, sanctions or complaints related to unfair competition and monopolistic practices against free competition.
GRI 302- Energy 2016	302-1 Energy consumption within the organization.	p.49,50
GRI 302- Energy 2016	302-4 Reduction of energy consumption.	p.50
GRI 303 Water and effluents 2018	303-1 Interaction with water as a shared resource	p. 56-58
GRI 303 Water and effluents 2018	303-3 Water Extraction	p. 56-58
GRI 304- Biodiversity 2016	304-2 Significant impacts of activities, products and services on biodiversity	p. 43-48
GRI 305 - Emissions 2016	305-2 Indirect GHG emissions from power generation.	p. 39-42
GRI 306-Effluents and waste 2016	306-2 Waste by type and method of disposal	p.51-55
GRI 306-Effluents and waste 2020	306-3 Significant Spills	p.55. During the year 2024 there have been no significant chemical spills.
GRI 307 Environmental Compliance 2016	307-1 Non-compliance with environmental legislation and regulations.	During 2024 there were no significant incidents related to the environment.
GRI 308 Environmental Supplier Assessment 2016	308-2 Negative environmental impacts in the supply chain and measures taken.	p.101

GRID STANDARD	CONTENT AND DESCRIPTION	PAGE / REFERENCE
GRI 401-Employment 2016	401-1 New employee hires and staff turnover	p.89-90
GRI 401-Employment 2016	401-2 Parental permission	p.89
GRI 403 - Health and Safety at Work 2018	403-1 Occupational health and safety management system	p.75-80
GRI 403 - Health and Safety at Work 2018	403-2 Hazard identification, risk assessment and incident investigation	p.75-80
GRI 403 - Health and Safety at Work 2018	403-3 Occupational Health Services	p.75-80
GRI 403 - Health and Safety at Work 2018	403-4 Worker participation, consultation and communication on occupational health and safety.	p.75-80
GRI 403 - Health and Safety at Work 2018	403-5 Training of workers on health and safety at work	p.75-80
GRI 403 - Health and Safety at Work 2018	403-6 Promotion of worker health	p.75-80
GRI 403 - Health and Safety at Work 2018	403-7 Prevention and mitigation of the impacts on the health and safety of workers directly linked through commercial relationships.	p.75-80
GRI 403 - Health and Safety at Work 2018	403-9 Work-related injuries.	p.77
GRI 404: Training and Teaching 2016	404-1 Average number of training hours per year per employee	p.82
GRI 405 Diversity and Equal Opportunities 2016	405-1 Diversity in governing bodies and employees.	p.-
GRI 406 - Non-discrimination 2016	406-1 Cases of discrimination and corrective actions taken	During 2024, two complaints of harassment were received. In both cases, the files were closed because the reported incidents were not substantiated and did not constitute workplace harassment.
GRI 408 Child Labour 2016	408-1 Operations and suppliers with significant risk of child labor cases	From the industrial complex we fully reject forced labor and child labor and advocate for the defense of human rights.
GRI 414 Social Assessment of Suppliers 2016	414-2 Negative social impacts in the supply chain and measures taken	No incidents occurred during 2024.
GRI 415 Public Policy 2016	Contribution to political parties and/or representatives	In 2024, none of the companies belonging to the industrial complex made any contribution to a political party or political association.
GRI 416 Customer Health and Safety 2016	416-1 Evaluation of the health and safety impacts of product and service categories.	From the industrial complex, all possible impacts on consumer health are controlled through strict management systems in all its plants. pp. 78-80
GRI 419: Socioeconomic Compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic spheres	In 2024, none of the companies belonging to the industrial complex received any claim, fine, sanction or complaint related to non-compliance with laws and regulations in the social and economic spheres.



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SUSTAINABILITY REPORT 2024